

# Annual Report 2025–26



**HUMANA**  
PEOPLE TO PEOPLE INDIA

## Vision

A world that fosters resilient communities working together towards greater equity, peace and dialogue and a sustainable relationship between our planet, people, and all living beings.

## Mission

Our mission is to unite with the people of India in order to create development in the broadest sense through implementation of projects that aim at transferring knowledge, skills and capacity to individuals and communities who need assistance to come out of poverty and other dehumanising conditions.

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## Greetings from the Chairperson



Dear Partners, Colleagues and Friends,

Over the past year, Humana People to People India has continued working towards our vision of resilient communities that advance equity, peace, dialogue and a sustainable relationship between the planet, people and all living beings.

In these turbulent times, it is all the more important to work with the people, for the people.

Our education projects brought out-of-school children back into classrooms and helped bridge their learning gaps. They also supported children in pre-primary and primary schools to learn better, understand how to learn, and build a strong educational foundation for accessing future opportunities. We trained both pre-service and in-service teachers to deliver learner-driven and participatory teaching methodology, engage parents

and communities and take ownership to provide quality education to all.

Our health projects worked with primary health providers as well as communities to provide awareness and access to health services among the marginalised and underprivileged communities, with a special focus on women and children. We support the goals of the Government and the Global Community to stop TB, end AIDS as a public health threat and promote access to universal health care by addressing TB, HIV/AIDS and non-communicable diseases.

Our Livelihood, Environment and Community Development projects start from the specific needs of identified communities. For example, they combine women's need for greater agency, income and social standing with entrepreneurship

training, product and market development.

We support building resilience in communities to help them address and overcome climate change through adaptation planning, regenerative agriculture, water management, and access to sustainable energy. We also organize communities in urban slums to access education, health and other civic services, improve livelihoods and respond to climate change.

This report provides a glimpse into the work carried out by 702 HPPI employees and 207 volunteers, 1.5 million participants in the projects and 67 partners.

I want to express my gratitude to all of you who made this possible, and who work with passion and humanity to build a better society for all.

*A. Padmavathi*  
**Dr. A. Padmavathi**  
Chairperson, HPPI

# Where We Are Working

**Assam (6)**  
Chirang, Dhubri, Golaghat, Jorhat, Kamrup and Sivasagar

**Bihar (13)**  
Begusarai, Bhojpur, Darbhanga, Gaya, Gopalganj, Munger, Muzaffarpur, Nalanda, Pashchim Champaran, Patna, Purbi Champaran, Samastipur and Vaishali

**Chhattisgarh (3)**  
Jashpur, Korba and Raipur

**Delhi (9)**  
Central Delhi, East Delhi, New Delhi, North East, North West, Old Delhi, Shahdara, South East and West Delhi

**Gujarat (1)**  
Ahmedabad

**Haryana (23)**  
Ambala, Bhiwani, Charkhi-Dadri, Faridabad, Fatehabad, Gurugram, Hansi, Hisar, Jhajjar, Jind, Kaithal, Karnal, Kurukshetra, Mahendergarh, Nuh, Palwal, Panchkula, Panipat, Rewari, Rohtak, Sirsa, Sonipat and Yamuna Nagar

**Himachal Pradesh (1)**  
Solan

**Karnataka (2)**  
Ballari and Bengaluru South

**Madhya Pradesh (3)**  
Barwani, Ujjain and Umaria

**Maharashtra (6)**  
Chhatrapati Sambhajnagar, Mumbai Suburban, Raigad, Satara, Thane and Yavatmal

**Odisha (1)**  
Jagatsinghpur

**Rajasthan (4)**  
Baran, Jaipur, Jhalawar and Kota

**Tamil Nadu (1)**  
Chennai

**Telangana (3)**  
Jogulamba Gadwal, Mahabubnagar and Wanaparthy

**Uttar Pradesh (21)**  
Agra, Aligarh, Ambedkar Nagar, Amethi, Balrampur, Deoria, Gorakhpur, Hathras, Jaunpur, Jhansi, Kanpur Dehat, Kanpur Nagar, Lucknow, Mathura, Meerut, Prayagraj, Shravasti, Siddharthnagar, Sitapur, Sonbhadra and Unnao

**West Bengal (1)**  
South 24 Parganas



**16**  
States



**98**  
Districts



**1.52M**  
People Reached



**67**  
Partners



**130**  
Projects





Kadam students in a Government Primary School in Lucknow, Uttar Pradesh.

*“Education helps to reduce inequalities and to reach gender equality. It also empowers people everywhere to live more healthy and sustainable lives.”*

— UN Sustainable Development Goals



# Education

**In alignment with the Sustainable Development Goal 4 and India’s National Education Policy, Humana People to People India aims to advance equitable access to quality education for all.**

Our education programmes are inclusive, with a focus on children and youth from marginalised communities. A participatory approach, supported by a holistic perspective and reflective practices, underlies the core of this work. It helps learners build knowledge, develop agency, and find a balance between individuality and collectivity, while supporting self-development and positioning in a global context.

The programmes reach pre-service and in-service teachers; children across pre-school, primary and middle school; out-of-school children; and women pursuing functional literacy as well as girls at risk of dropping out of school. HPPI also develops practical models that treat education as a common good and is working closely with state governments to integrate and implement these initiatives.

## Achievements 2025–26

**156,302**

Out-of-school and in-school children reached through the Kadam Programme

**7,416**

Student-teachers under training in the NeTT Programme in DIETs

## Aggregate Achievements

**582,551**

Children supported to bridge the learning gaps and continue school education through the Kadam Programme since 2015

**22,902**

Student-teachers graduated from the NeTT Programme since 2009



Students working in trio in Government Primary School in Meerut, Uttar Pradesh.

## Bridging Learning Gaps through the Kadam Programme

With almost 120 million students, Government primary schools play a vital role in India, often being the sole source of formal schooling for children from rural and marginalised backgrounds. However, many children in these schools lag behind in grade-appropriate learning levels.

The Kadam Programme is an HPPI initiative to collaborate with Government schools to provide an engaging and effective learning

environment to the school children.

The Kadam programme is effective for both out-of-school children through Special Training Centres and for improving learning outcomes of students within school settings to prevent drop-outs. The programme has so far benefited 251,689 out-of-school children and 330,862 in-school children across 11 states.



## Promoting Equal Learning Opportunities for Girls

The Sambhavana and Samarth programmes empower adolescents, especially girls, at upper primary and secondary school levels, through academic support, building life skills, and development of health and creativity.

HPPI also supports preschool education to give children a foundation to learn through play before starting primary school.

## Transforming Education through Teacher Training

Globally and in India, strengthening teacher education and continuous professional development is essential to address teacher shortages, inequitable distribution, and the evolving demands of quality and inclusive education.

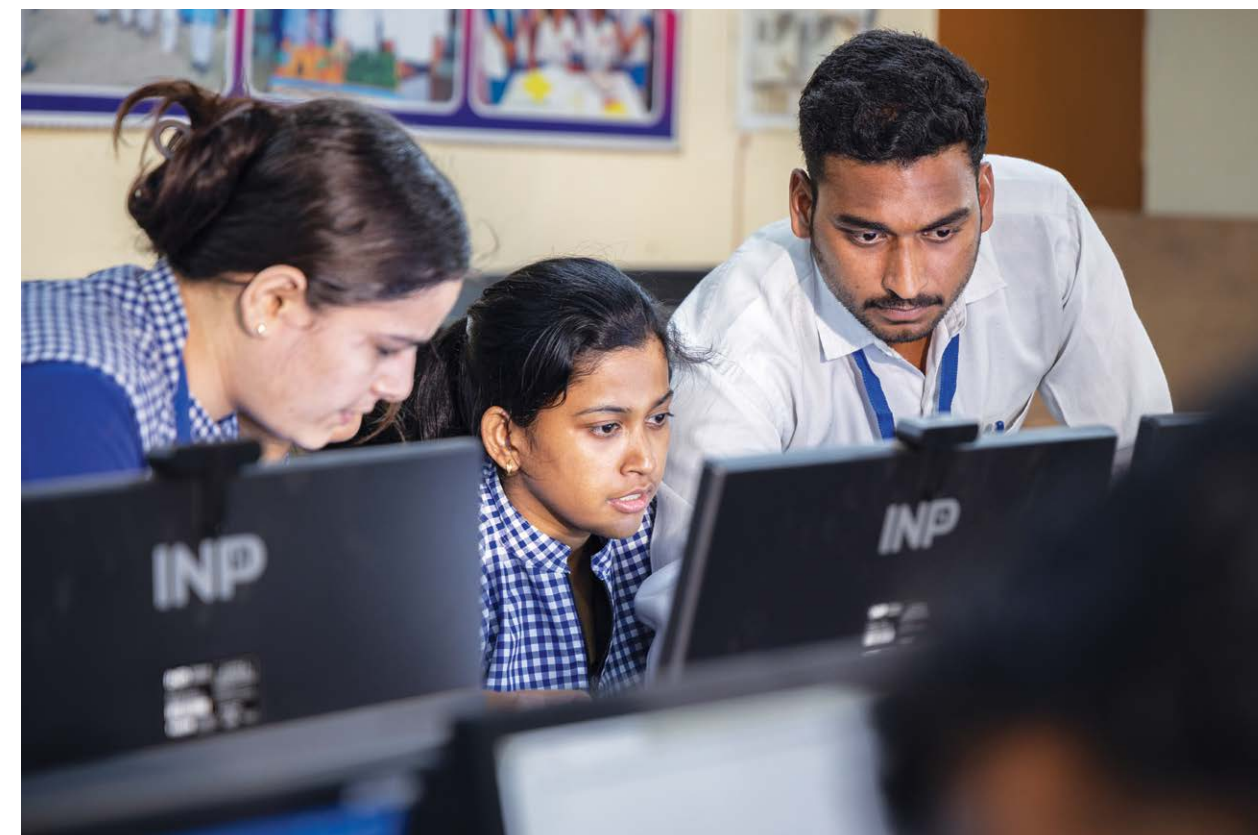
The Necessary Teacher Training (NeTT) Programme supports pre-service teacher education in government-run institutions through a comprehensive and practice-oriented approach.

The NeTT Programme integrates with the existing curriculum of the two-year Diploma in Elementary Education (D.El. Ed.) programme, while balancing theory and practice through a pedagogical framework rooted in learner-driven methodologies. This approach reinforces collaborative autonomy, enabling student-teachers to take the initiative in their learning while engaging with peers and teacher educators in a supportive, collective environment. It

also promotes reflective practices, shared planning and democratic participation, helping future teachers develop ownership of their professional roles and co-create contextualised solutions.

In addition, the programme extends support towards developing District Institutes of Education and Training (DIETs) as Centres of Excellence through institutional development and facilitating a DIET-led alumni teachers' learning community of practice to reduce professional isolation, promote collaboration, and aid continuous professional development.

The NeTT is also expanding its support to the proposed transition of the 2-year pre-service teacher education into a 4-year Integrated Teacher Education Programme (ITEP). In the span of 17 years, the NeTT has been implemented in 45 institutions in 6 states of India.



Student-teachers developing digital skills in the computer lab at DIET Meerut, Uttar Pradesh.



**“Now, my students are more confident, expressive and eager to learn”.**

The Necessary Teacher Training (NeTT) Programme in collaboration with DIETs, is strengthening child-centred learning and teacher leadership in rural schools. Here is one story showing how teachers trained under the NeTT Programme are transforming education in their communities.

“When I first joined Hajipura Primary School in Jhansi, Uttar Pradesh, I was shocked by the condition of the school. There were no proper toilets, no drinking water, broken classrooms, and scattered animals wandered into the

school compound,” recalls Rizwana Parveen, a primary school teacher.

Rizwana carries the values she learned during her NeTT training into her work. “At NeTT, we learned that a teacher is not only responsible for students in the classroom, but also for the wider community,” she explains. She treats her students like family, creating a joyful classroom where children feel comfortable expressing themselves and learning through games, stories and creative activities.

Determined to improve the situation, Rizwana regularly met the village Pradhan and mobilised support from local stakeholders. Over time, the school was transformed with repaired classrooms, usable toilets, drinking water provision, furniture and learning materials, providing a safe environment for children.

“Now, my students feel welcome and are more confident, expressive, and eager to learn. I am also growing every day as a teacher and as a person,” Rizwana shares.



**“Sometimes the teachers even came to the fields to bring me back to the class.”**

The Kadam Programme supports out-of-school children through activity-based learning to close their learning gaps and help them transition into formal education. Here is one of the many stories showing how education can change the direction of a child’s life.

“There was no school in our village. We just played in the fields or near the graveyard,” recalls 14-year-old Talib from Akbarpur Aurangabad village in Meerut, Uttar Pradesh. Born into a family of daily-wage

labourers, Talib spent most of his childhood away from classrooms and books.

In 2019, Kadam Education Volunteers began visiting his village, encouraging families to enrol children in the newly established Kadam Centre. “At first, I did not understand the value of school. Sometimes, the teachers even came to the fields to bring me back to the class,” Talib says with a smile.

Through games, songs, group learning activities, and the

Kadam student books, Talib gradually developed interest and confidence in learning. “I could not even do simple addition before. Now, I enjoy solving maths problems,” he shares proudly.

After completing the Kadam programme, Talib continued in a government school in Grade 3 and today is studying in Grade 9. Talib has created an example in his community. “I want to become a policeman and help my village,” Talib says.



**“My Samarth teachers encouraged me to believe in myself.”**

The Samarth Programme helps adolescent girls bridge learning gaps and reach age-appropriate learning levels through after-school academic support. By combining quality education with life skills, health awareness and personal development, the programme empowers girls with the confidence and knowledge to shape their own futures.

Chanchal Kumari, a Grade 9 student from Supaul, Bihar, joined the Samarth Programme in December 2024 after a friend introduced her to the classes. When she first enrolled, she

struggled with her studies and lacked the confidence to express herself. “I was very shy and never asked questions, even when I did not understand my lessons,” Chanchal recalls.

Through regular participation in Samarth learning activities and working in trio, Chanchal gradually overcame her fear. She became more engaged in class, started asking questions and strengthened her understanding of school subjects.

“My Samarth teachers encouraged me to believe in myself. Their support helped me improve not only my studies but also my confidence,” she says. Today, Chanchal has achieved good results in her annual examinations and actively participates in classroom discussions. “The Samarth Programme showed me that when someone believes in you, you begin to believe in yourself. My parents are proud of how much I have changed, and I am confident about my future,” she says convincingly.



A Health Accelerator facilitating early TB detection through sputum sample collection at a health camp.

*“Health is a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity.”*

— World Health Organization



# Health

**Humana People to People India continues to support national health programme priorities through community-based interventions that improve access to healthcare services, strengthen the resilience of vulnerable populations and promote healthier and more informed communities.**

During 2025-26, HPPI implemented initiatives on tuberculosis (TB), HIV and AIDS, non-communicable diseases (NCDs) and community health with focus on women and child health. These interventions follow a people-centered approach that promotes community engagement, participation and collective action. By strengthening women's health groups and community structures, HPPI supports greater health awareness, improved access to services, and increased community participation in health-related decisions.

## Achievements 2025-26

**122,436**

People informed about and screened for TB

**313,006**

People informed about and screened for non-communicable diseases

## Aggregate Achievements

**4,372,243**

People informed about and screened for TB since 2015

**237,804**

Children and women supported on health and nutrition since 2016

## Tuberculosis

“India accounted for 26% of the global tuberculosis burden in 2024, the highest share among all countries.” - The World Health Organization

Over the past decade, HPPI has reached more than four million people through awareness, screening and referral activities, contributing to the identification of over 7,000 people with TB.

In 2025-26, HPPI continued its efforts to facilitate early identification of TB among unhoused and migratory populations, particularly in Delhi. Working closely with the National TB Elimination Programme (NTEP), private-sector partners, and local communities, we expanded access to screening services, including community-based chest X-ray screening. This contributed to improved detection of TB, including among asymptomatic individuals. Particular attention was given to supporting people with drug-resistant TB (DR-TB), who often face longer and more complex treatment journeys requiring counselling, adherence support and linkage to care.

A key feature of HPPI's approach is the engagement of trained field officers, many of whom are TB Champions and TB survivors. Drawing on their own experiences, they provide community support, address stigma and discrimination, encourage treatment adherence, and assist individuals throughout their treatment. They also facilitate family counselling, promote TB Preventive Treatment (TPT) among eligible contacts and support access to government nutritional assistance schemes. Their work strengthens community-led monitoring and helps identify challenges affecting service delivery at the local level.

## HIV & AIDS

HPPI continued its collaboration with the State AIDS Control Societies of Delhi, Telangana and Uttar Pradesh under the National AIDS Control Programme. Through Targeted Intervention (TI) and the Link Worker Scheme (LWS), we provided HIV prevention, testing, referral, and care services to vulnerable and high-risk populations.

Sustained outreach, peer-led engagement and community-based support helped HPPI promote safer practices, increased uptake of HIV testing and treatment services, and strengthened linkages to care. These efforts have contributed to ongoing progress in reducing new HIV infections and HIV-related deaths.

## Community Health and Prevention of Non-Communicable Diseases

HPPI's Community Development Projects have delivered primary healthcare services in urban slums and rural communities for more than two decades. Activities include health screening, nutritional support, antenatal and postnatal care, immunisation and health education, with a strong focus on women and children.

In recent years, NCD prevention has become an integral part of community health programming. During 2025-26, HPPI implemented a breast cancer awareness initiative that reached over 240,000 women across 570 villages in Uttar Pradesh and Karnataka. The programme promoted Breast Self-Examination, strengthened women's health groups, trained over 1,000 frontline health workers and was implemented in close collaboration with district health authorities.

## Case Stories



### I Stayed Strong and Completed My Treatment

Varsha (changed name) lives alone in central Delhi following her husband's death. When a persistent cough did not improve with private-sector treatment, she met Geeta, a frontline worker with Humana People to People India, during a community TB screening campaign.

Geeta encouraged Varsha to visit Jhandewalan Chest Clinic, where she was diagnosed with TB and started treatment. When her condition did not improve after two months, advanced tests confirmed multidrug-resistant TB (MDR-

TB) on March 20, 2024. Further tests also revealed diabetes. She began an all-oral MDR-TB treatment regimen on April 2, 2024.

The long treatment brought difficult side effects, including severe acidity, vomiting and skin darkening. Living alone made the journey harder. With regular counselling and follow-up Varsha remained committed and didn't miss a dose.

“The treatment was difficult, but Geeta kept encouraging me not to give up. Her support gave me the strength to continue

until I completed my treatment,” says Varsha. “Geeta also helped me access government support through the Ni-kshay Poshan Yojana, which provided nutritional assistance during my treatment,” she adds.

Varsha completed her treatment in February 2026 and was cured. Her journey shows how community-led screening, treatment support and access to social protection can help vulnerable people overcome barriers to TB care and complete treatment successfully.



### Early Detection Gave Baby Devi a Second Chance

Project Swasthya Setu works with communities on Non-communicable Diseases (NCDs) to strengthen health awareness, early detection, and access to timely healthcare services. Through women's health group meetings and community outreach, the project is helping women to recognise health risks and seek treatment without fear or stigma.

Baby Devi, a 45-year-old resident of Jatmalpur village in Deoria, Uttar Pradesh, had

noticed a small lump in her right breast but kept silent out of fear and hesitation. During a women's health meeting, HPPI's community mobiliser, Anupama Pandey, explained the early signs of breast cancer and the importance of breast self-examination. Encouraged by the discussion, Baby Devi finally shared her concerns.

After the medical tests, she was referred to the Varanasi Cancer Centre, where she was diagnosed with early-stage breast cancer. “I was very afraid

and thought I would die,” Baby Devi recalls.

Despite emotional and financial challenges, the Swasthya Setu team continuously supported and counselled her family. With support from a government health scheme, Baby Devi received treatment, including surgery and therapy.

Today, Baby Devi is stable and continuing regular follow-up care. She now encourages other women in her village to seek medical help early and not ignore warning signs.



Woman cultivating organic vegetables in Prayagraj, Uttar Pradesh.

*“The climate fight will not be won in negotiating rooms, but through the actions we take in our communities.”*

— António Guterres,  
UN Secretary-General



# Environment

Climate change poses significant challenges to India’s environment, agriculture and livelihoods. According to national assessment, rising temperatures, erratic rainfall and extreme weather events are increasingly affecting small and marginal farmers who form the backbone of the country’s food security.

In response, Humana People to People India strengthens community-led environmental actions that promote resilience and sustainable local solutions. Through tree plantation, eco-literacy in schools, promotion of sustainable agriculture, renewable energy solutions, and collecting, recycling and selling of second-hand clothes and shoes, we work alongside communities to protect natural resources. Our integrated approach empowers people to adopt natural farming practices, create new sustainable livelihoods, and contribute to a healthier environment for present and future generations.

## Achievements 2025–26

**156,302**

Children and adults participated in environmental education

**3,783**

People provided with safe drinking water solutions

**233**

Solar lights and panels installed

## Aggregate Achievements

**2,520,838**

Trees planted since 2007

**1,627**

Biogas plants constructed since 2010

## Holistic Rural Development

HPPI facilitates and expands environmental initiatives through Farmers' Groups to improve the livelihoods and income of small and marginal farmers. These groups promote sustainable agricultural practices that enhance soil health and encourage the transition towards chemical-free and climate-resilient farming. Through demonstrations, hands-on training and knowledge sharing, farmers adopt improved cultivation methods that reduce input costs while increasing productivity. The use of Information and Communication Technology for farm solutions further supports better decision-making, strengthens food and livelihood security, and builds resilience to unpredictable weather conditions.



### Tree Plantation and Ecoliteracy

Every year, HPPI implements tree plantation drives across its projects, actively engaging school children, community members and our partners. We believe that sustainability can be achieved when communities understand the environmental challenges they face and take action to develop local solutions.

Through Eco Clubs in schools, we nurture environmentally conscious students, establish pesticide-free vegetable gardens and demonstrate practical and sustainable solutions that contribute to improved nutrition, environmental conservation and community resilience.

## Biogas

HPPI promotes the adoption of family-sized biogas plants as a clean, renewable and sustainable energy solution for rural households. We raise awareness about the environmental and economic benefits of biogas while supporting households in establishing and using biogas systems. Through the training of local masons, technical guidance and linkages with relevant government schemes and incentives, HPPI facilitates the construction and long-term sustainability of these plants. Since 2010, HPPI has supported the establishment of 1,627 family-sized biogas plants, including 6 new plants during 2025–26, helping rural households access clean energy, reduce dependence on firewood and improve indoor air quality, particularly for women and children.



## Case Stories



**“When we started using organic fertilisers, the soil became soft and smooth.”**

The Holistic Rural Development Project in Prayagraj, Uttar Pradesh, supports small and marginal farmers to adopt climate-smart and sustainable farming practices. Through farmers' groups, demonstrations and practical training, the project helps farmers improve soil health, reduce cultivation costs, and strengthen food security.

Vinod Kumar, a farmer from Sewaith village in Soraon block, Prayagraj, comes from a family where farming has been a way of life for generations.

Like many farmers in the area, he depended heavily on chemical fertilisers for wheat and paddy cultivation. Rising costs and declining soil health had become a part of everyday farming.

“Since the project came and gave us training, we stopped using chemical fertilisers. Now, everything is growing well,” Vinod shares confidently.

Through the project, he learnt vermicomposting techniques and has set up his own compost unit. “When we started using

organic fertilisers, the soil became soft and smooth,” he explains.

Now, Vinod grows wheat, paddy and vegetables using organic inputs while reducing farming costs. “Organic farming gives healthy soil, tasty food and peace of mind for us and for the next generations,” he says.

His journey reflects upon how sustainable farming practices can help farmers improve productivity while protecting the environment for the future.



**“During the energy crisis, our household cooking continued without worry because we were using biogas.”**

Neelam Yadav, a resident of Sundroj village in Rewari, Haryana, depended on farming and animal husbandry to support her family. With three buffaloes and two cows at home, managing cow dung had become a daily challenge. Every day, she travelled nearly three kilometres on her scooter to transport dung to the fields, spending hours on physically demanding work.

“I used to carry dung twice every day. It was exhausting and took most of my time,” Neelam recalls.

After meeting the project team, Neelam learnt about the benefits of installing a biogas plant. Though initially hesitant about space, she agreed after the team identified a suitable area near her fodder storage space.

Now, the biogas plant provides fuel for cooking and organic

slurry for farming. “When many people were standing in queues for LPG during the energy crisis, our household cooking continued without worry because we were using biogas,” Neelam shares proudly. “Now, I have more time, less physical stress and lower household expenses.”

Neelam encourages other women in her village to adopt biogas for a better quality of life.



Women artisans weaving traditional handloom products in Assam.

*“Equal economic opportunities for women are essential for building resilient societies.”*

— UN Women



# Livelihood

Sustainable livelihoods are essential for reducing poverty, strengthening resilience and creating pathways towards inclusive development. Humana People to People India supports women, youth, farmers, artisans and other vulnerable groups in building the knowledge, skills, confidence and resources needed to improve their economic well-being and achieve greater self-reliance.

Women-led enterprises, self-help groups, cooperatives, handloom producers, and artisans are supported to enhance production, improve business management, access markets and increase incomes.

Both women and male farmers, are supported in adopting sustainable agricultural practices, diversifying income sources and strengthening resilience to market and climate-related challenges.

## Achievements 2025–26

**8,731**

Women started or scaled up their own enterprises

**2,500**

Women in 25 Handloom cooperatives in Assam supported

## Aggregate Achievements

**59,231**

Women started or scaled up their own enterprises since 2015

## Supporting Women to Become Entrepreneurs

HPPI supports women entrepreneurs in identifying viable business opportunities, developing business plans and strengthening their entrepreneurial capacities. Working with Self-Help Groups, cooperatives, Rural Self Employment Training Institutes and specialised partners, we support artisans, handloom producers, and craft-based enterprises by strengthening production capacities, as well as including new designs preserving traditional skills, and improving access to markets. Women entrepreneurs are encouraged to engage in locally relevant businesses and value-added products, while experienced entrepreneurs serve as mentors and resource persons for emerging enterprises.

## Financial and Digital Literacy

In an increasingly digitalised economy, access to technology alone is not enough. HPPI focuses on building digital confidence alongside digital literacy, enabling entrepreneurs to effectively use digital tools for business management, financial transactions and market access. Women entrepreneurs get training in financial planning, online banking, digital payments, e-commerce platforms, and business record-keeping. Recognising the important role of families and communities in supporting entrepreneurial success is helping to create a conducive environment for women to establish and expand their businesses.

## Digital Entrepreneurship

Over the past few years, more than 1,400 women entrepreneurs established Digital Service Centres in their villages. These centres serve the customer with access to government services, digital transactions, information and other citizen services. These enterprises not only create sustainable livelihoods, but also contribute to greater digital inclusion and improved access to services in underserved areas.

## Farm-Based Livelihoods & Producer Groups

Agriculture remains a primary source of livelihood for millions of rural families in India. HPPI supports small and marginal farmers through Farmers' Groups, producer collectives, and community-based institutions that promote sustainable and climate-resilient agriculture. Farmers receive training in improved farming practices, soil health management, crop diversification, water conservation, and value addition. The programme also supports livestock rearing, milk production, animal husbandry, horticulture and other farm-based enterprises that strengthen food security, increase income opportunities, and enhance resilience to changing climatic conditions and market challenges.



# Case Stories



“I got a roadmap to start my own work and business.”

Project Disha supports women entrepreneurs with business training, skill development and market linkages, helping them build sustainable livelihoods and strengthen their financial independence. Through entrepreneurship training, women are gaining confidence to transform traditional skills into growing businesses.

Rekha Prajapat, a pottery artisan from Kamai village in Mathura, Uttar Pradesh, had earlier worked as a daily wage labourer in the fields alongside her husband to support their

family. Although she had pottery skills and had also received training from the Uttar Pradesh Matikala Board, she lacked direction on how to turn her skill into a business.

“With the entrepreneurship training provided by the Disha team, I got a roadmap to start my own work and business,” Rekha shares. Breaking away from traditional expectations in her community was not easy, but she decided to take the leap.

Today, Rekha creates and sells pottery products at *melas* and

fairs, earning enough to support her husband and three children while also saving money each month. “I am proud of my work,” she says confidently.

A memorable moment for Rekha came when actress and politician Hema Malini visited her stall during a Diwali mela in Mathura and appreciated her pottery products. “Making things creatively and seeing people value them is an empowering feeling,” Rekha says with pride.



“Now it feels like we are building something bigger together.”

Project Sashakt supports women-led community institutions to strengthen livelihoods, entrepreneurship and sustainable rural economies. Through training, market linkages and organisational support, the project is helping traditional artisans transform their skills into stronger and more secure livelihoods.

Fagunagaon Milan Mahila BKSS Ltd, a women-led weaving cooperative from Chirang, Assam, was established in 1986 by women determined to improve their livelihoods

through traditional weaving. Over the years, the cooperative struggled with limited market access, low production and inadequate infrastructure, with most members weaving individually from home. A new chapter began in 2025 when the cooperative joined Project Sashakt. With regular guidance from the project team, the women strengthened their governance systems, opened a bank account, established a dedicated weaving centre and connected with the wholesalers, improving both production and market opportunities.

“We used to weave quietly in our homes, unsure if anyone would value our work. Now, it feels like we are building something bigger together,” shared one of the members. “For the first time, buyers came to us — not the other way around,” said Shakuntala Ray, President of Fagunagaon Milan Mahila BKSS Ltd.

Today, the cooperative is preserving Assamese weaving traditions while creating stronger livelihoods and renewed confidence for its women artisans.



A woman entrepreneur strengthening her financial security through a livelihood initiative in Agra, Uttar Pradesh.

*“One in six people worldwide is projected to still be living in extreme poverty by 2030 unless progress accelerates.”*

— UN SDG Report 2025



# Community Development

Strong and resilient communities are the foundation of sustainable development. However, many underserved rural and urban communities face challenges related to livelihoods, access to services, social inclusion, and economic opportunities.

Humana People to People India’s community development framework, of the People-to-People philosophy, acts as a catalyst for local democracy and grassroots action. The interventions partner with the underserved urban and rural settlements, establishing deep-seated alliances that unlock the collective power of local populations.

The Community Development umbrella holistically merges structural support across health, education, sustainable livelihoods, waste management and civic rights into a unified, self-reinforcing ecosystem, to enhance ownership into the hands of the people, towards permanent self-reliance and generational resilience.

## Achievements 2025–26

**63,404**  
People reached in community development initiatives

**100**  
Youth groups with 1,153 members active in their communities

## Aggregate Achievements

**6.06 million**  
People reached with Community Development Projects since 2002

**173**  
Children with Special Needs provided holistic support since 2020

## Integrated Urban Community Development

Targeting the multi-layered vulnerabilities of densely populated urban informal settlements, the Urban Community Development Projects support marginalised communities towards structural stability and dignified living standards. With intensive, community-driven mobilisation the projects support deep local awareness and integrate need-based interventions across healthcare, education, waste management and income generation. By leveraging the government entitlements, uplifting children with education, parents through livelihoods, elderly and specially abled through targeted care, and the entire family through health and sanitation, the model transforms individual lives while harmoniously elevating the whole neighbourhood ecosystem.

## Model Village Development

HPPI actively supports Village (Gram) Panchayats through a holistic and community-driven development approach. Working in close collaboration with local governance institutions, the initiatives address critical gaps in technology, infrastructure, education, health, and socio-economic opportunities. Key interventions include enhancing primary school environments, and equipping children and youth with digital and computational skills. The programme also strengthens rural infrastructure through upgrading of Anganwadi Centres and installation of solar-powered Reverse Osmosis (RO) filters for safe drinking water, while convergence with schemes like Integrated Child Development Services, National Health Mission, Poshan Abhiyan and Pradhan Mantri Matru Vandana Yojana strengthens access to entitlements and long-term sustainability. To promote healthier and more resilient communities, we facilitate community-based Health Clubs, preventive health camps, village-wide sanitation drives, reforestation initiatives, kitchen gardens, and waste management and recycling activities. Together, these efforts contribute to creating sustainable, inclusive and thriving rural communities.

## Children with Special Needs

Believing that every child deserves equal opportunities to learn, grow and thrive, HPPI worked with Children with Special Needs, their families, schools and communities to promote inclusive education and holistic development. Through early identification and screening, individualised support, family engagement, school-based interventions and linkages with government health, education, and social welfare services, the programme improved access to essential services and learning opportunities. By fostering collaboration with government institutions and raising community awareness, HPPI promotes inclusion, reduces stigma and discrimination and enables children to participate confidently and meaningfully in school, family and community life.



## Growing Health, Income, and Confidence

The Adopt a Village initiative works together with communities to improve livelihoods and education and create positive change. The programme provides vocational training to empower youth and women, e-learning to strengthen children's academic performance, environmental awareness to promote clean and hygienic surroundings, and eye care services to improve community health.

Pavithra, a 35-year-old homemaker from Chikkahalli

village in Bengaluru South, Karnataka, joined the programme to improve her family's wellbeing. With seeds and technical guidance provided through the project, she established an organic kitchen garden, which now supplies fresh vegetables and greens for her household.

"The kitchen garden has improved our family's nutrition and helped us save more than ₹5,000 on household expenses," Pavithra shares. Motivated to become financially independent,

she also completed tailoring training through the programme.

Today, Pavithra earns ₹1,500–2,000 per month by stitching clothes for her family and members of her community. Along with improved nutrition and income, her family has also benefited from eye care services and digital learning opportunities. "The programme has given my family a healthier life and given me the confidence to contribute towards our future," she says.



## Leading Change in Her Community

The Integrated Community Development Project (ICDP) empowers urban marginalised communities, particularly migrant families, by working shoulder to shoulder with them to improve quality of life. The project focuses on providing essential legal documentation services, strengthening education, enhancing health and hygiene practices, and promoting environmental sustainability.

Surja, a 39-year-old resident of Sheetla Colony in Gurugram,

Haryana, joined the community Green Action Group formed by the ICDP, Gurugram, after moving from Ayodhya with her family in search of better opportunities. A small entrepreneur running a grocery and tailoring business, she soon became a trusted community leader, encouraging women and families to participate in awareness sessions and community activities. "Earlier, many people were hesitant to get involved. Today, they are coming together to improve our community," Surja shares.

Through the project, she helped families obtain Aadhaar cards, open savings accounts, and access health camps and other essential services. Inspired by the initiative, she also adopted environmentally friendly practices such as waste segregation, composting, water recycling, and tree plantation.

Today, Surja continues to inspire her neighbours to protect the environment and work together to build a cleaner, healthier and more united community.

# Governance

## Management

As a development organisation focused on inclusive social progress, HPPI follows a robust system of institutional and operational governance. The overall management of the organisation is done by the Board of Directors, which, in line with the best international practices for good governance, consists of a mix of executive, non-executive and independent directors.

The Board translates the organisation's mission into enduring long-term strategies, embeds core values into practice, and steers overall operations. Its strategic priorities target stakeholder-relevant areas, driving social impact through targeted interventions. It advises HPPI teams on key areas including programme design, fundraising, operational strategies, human resource development, and essential policies. The Chief Executive Officer, appointed by the Board, manages daily operations, formulates organisational policies, and propels programme strategies and execution under the Board's oversight and guidance.

## Organisational Structure

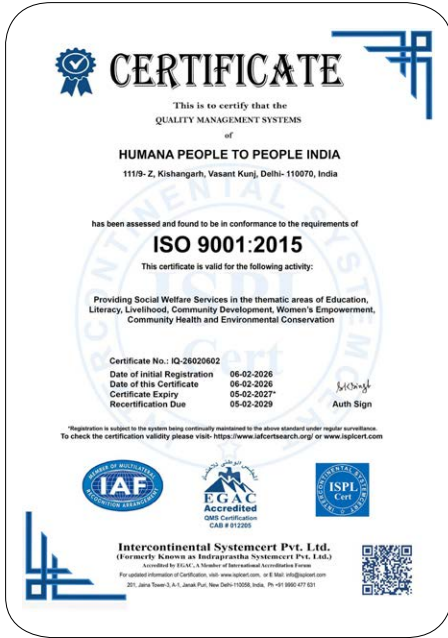
The programmes are operationalised through projects in over 100 locations. Every project is led by a Project Leader with a field team, which constitutes the Project Council. The National Headquarters, with its departments of programme and content development, economy and administration, fund-raising, grant management, communications, and project management support, assists the project teams to achieve the objectives of the organisation.

## Accountability, Transparency and Good Governance

We are committed to the highest standards of accountability, transparency and good governance.

Humana People to People India has been certified through an external audit, by ACPO SA of Switzerland, for governance policies, procedures, and their implementation, using the NGO Governance Benchmark by NGO Governance Standards SA of Geneva, Switzerland. The ACPO SA targets three main objectives: 1) demonstrate evidence of accountability, 2) strengthen trust with their donors, and 3) identify areas for improvement to enhance operational efficiency.

In 2026, Humana People to People India was awarded the ISO 9001:2015 certification, which recognises our conformity in delivering social welfare services across the thematic areas of education, literacy, livelihoods, community development, women's empowerment, community health, and environmental conservation.



# The Board of Directors



**Dr. Akula Padmavathi**  
Founding Member & Chairperson



**Sanjeev Bhatt**  
Director



**Kailash Khandelwal**  
Director



**Prabha Sati**  
Independent Director



**Samrat Roy**  
Independent Director

## Financial Statement 2025–26

**Income from grants and other sources**  
**₹65.98 Crore (₹65,98,70,553)**

**Foreign Contribution, including interest: ₹30.33 Cr**  
**Local Contribution, including interest: ₹35.65 Cr**

### Sources of Funding

|                                |        |
|--------------------------------|--------|
| Organisations and Foundations  | 42.61% |
| Companies/CSR                  | 40.81% |
| HPP Federation Network Members | 9.53%  |
| Others                         | 5.15%  |
| Government                     | 1.90%  |
|                                | 100%   |

### Expenditure of Funding

|                              |        |
|------------------------------|--------|
| Education                    | 46.46% |
| Health                       | 17.43% |
| Community Development        | 15.35% |
| Livelihood                   | 12.91% |
| Environmental Sustainability | 7.85%  |
|                              | 100%   |

# Balance Sheet

as on 31<sup>st</sup> March, 2026

HUMANA PEOPLE TO PEOPLE INDIA  
BALANCE SHEET as at 31st March, 2026  
CIN: U85320DL1998NPL093972

| (All amounts in ₹ lakhs, unless otherwise stated) |          |                          |                          |
|---------------------------------------------------|----------|--------------------------|--------------------------|
| Particulars                                       | Note No. | As at<br>31st March 2026 | As at<br>31st March 2025 |
| <b>EQUITY AND LIABILITIES</b>                     |          |                          |                          |
| <b>Shareholders' fund</b>                         |          |                          |                          |
| Share capital                                     | 2        | 0.04                     | 0.04                     |
| Capital fund                                      | 3        | 229.74                   | 294.27                   |
| Reserve and surplus                               | 4        | 671.20                   | 410.72                   |
| <b>Other funds</b>                                |          |                          |                          |
| Specific purpose fund                             | 5        | 1,553.32                 | 1,675.87                 |
| <b>Current Liabilities</b>                        |          |                          |                          |
| Other current liabilities                         | 6        | 319.57                   | 546.22                   |
| Short-term provisions                             | 7        | -                        | 234.88                   |
| <b>Total</b>                                      |          | <b>2,773.87</b>          | <b>3,162.00</b>          |
| <b>ASSETS</b>                                     |          |                          |                          |
| <b>Non-current assets</b>                         |          |                          |                          |
| Property, plant & equipment and intangible assets | 8        |                          |                          |
| Tangible assets                                   |          | 222.11                   | 283.88                   |
| Intangible assets                                 |          | 7.62                     | 10.39                    |
| Long-term loans & advances                        | 9        | 50.78                    | 245.67                   |
| Other non-current assets                          | 10       | 534.62                   | 67.23                    |
| <b>Current assets</b>                             |          |                          |                          |
| Cash and cash equivalents                         | 11       | 1,477.14                 | 967.77                   |
| Other bank balance                                | 12       | 71.34                    | 850.80                   |
| Short-term loan & advances                        | 13       | 410.26                   | 736.26                   |
| <b>Total</b>                                      |          | <b>2,773.87</b>          | <b>3,162.00</b>          |

Corporate Information and Significant Accounting Policies 1  
See accompanying Notes to Financial Statements 2 to 30

Annexure to our report of even date

For V.Sankar Aiyar & Co.  
Chartered Accountants  
ICAI Firm Registration No. 109208W



Vishal Agarwal  
Partner (M. No. 556367)  
Place: New Delhi  
Date: 14-07-2026



For and on behalf of the Board of Directors

  
Akula Padmavathi  
Director  
DIN:01998033

  
Sanjeev Bhatt  
Director  
DIN:02122250



HUMANA PEOPLE TO PEOPLE INDIA  
STATEMENT OF INCOME & EXPENDITURE FOR THE YEAR ENDED 31ST MARCH, 2026  
CIN: U85320DL1998NPL093972

| (All amounts in ₹ lakhs, unless otherwise stated) |          |                                |            |                                |            |
|---------------------------------------------------|----------|--------------------------------|------------|--------------------------------|------------|
| Particulars                                       | Note No. | Year ended<br>31st March, 2026 |            | Year ended<br>31st March, 2025 |            |
| Income                                            |          |                                |            |                                |            |
| Grants and Donations                              | 14       | 6,268.15                       |            | 6,446.89                       |            |
| Other Income                                      | 15       | <u>330.57</u>                  | 6,598.72   | <u>214.60</u>                  | 6,661.49   |
| Less: Transferred to Specific Purpose Fund        | 5        |                                | (6,292.91) |                                | (6,485.70) |
| Total                                             |          |                                | 305.81     |                                | 175.79     |
| Expenditure                                       |          |                                |            |                                |            |
| Employee Benefits Expense                         | 16       | 3,284.87                       |            | 3,009.69                       |            |
| Program Expense                                   | 17       | 856.18                         |            | 1,780.38                       |            |
| Rent                                              |          | 417.18                         |            | 413.86                         |            |
| Other Expenses                                    | 18       | <u>1,414.94</u>                | 5,973.17   | <u>1,296.48</u>                | 6,500.41   |
| Less: Transferred To Specific Purpose Fund        | 5        |                                | (5,929.37) |                                | (6,401.18) |
| Capital Expenditure                               |          |                                | 93.69      |                                | 214.60     |
| Less: Transferred to Specific Purpose Fund        | 5        |                                | (92.16)    |                                | (210.92)   |
| Total                                             |          |                                | 45.33      |                                | 102.91     |
| Excess of Income over expenditure                 |          |                                | 260.48     |                                | 72.88      |

Corporate Information and Significant Accounting Policies 1  
See accompanying Notes to Financial Statements 2 to 30

Annexure to our report of even date

For V. Sankar Aiyar & Co.  
Chartered Accountants  
ICAI FRN: 109208W

  
Vishal Agarwal  
Partner (M. No. 556367)  
Place: New Delhi  
Date: 14-07-2026



For and on behalf of the Board of Directors

  
Akula Padmavathi  
Director  
DIN:01998033

  
Sanjeev Bhatt  
Director  
DIN:02122250



# Thank You to Our Partners

“Partnership in Development” builds on the understanding that progress and development must be created “From People to People”. The driving force will always be the people involved, but there is a need for partners on the ground to provide financial resources and technical support to make the development happen.

Humana People to People India collaborates with many Partners in Development: The Government of India and state governments, international governments, private companies through CSR initiatives, and national and international foundations and organisations.

On behalf of the people in the field, who have been part of HPPI’s projects, we send our warmest greetings and heartfelt thanks to all our partners, who have supported the projects and contributed in many ways to make the world a better place. We hope for and look forward to our continued cooperation in the years to come.

Education Health Environment Community Development Livelihood

|    |                                                                 |                                 |
|----|-----------------------------------------------------------------|---------------------------------|
| 1  | Aramco Asia India Pvt. Ltd.                                     | Environment                     |
| 2  | ArcelorMittal Nippon Steel India Limited                        | Community Development           |
| 3  | BA Continuum India Pvt. Ltd.                                    | Community Development           |
| 4  | Canon India Pvt. Ltd.                                           | Community Development           |
| 5  | Charities Aid Foundation of America (CAF America)               | Education                       |
| 6  | Concentrix Daksh Services India Pvt. Ltd.                       | Education                       |
| 7  | Cummins India Foundation                                        | Community Development           |
| 8  | Danisco India Pvt. Ltd.                                         | Community Development           |
| 9  | Delhi State AIDS Control Society                                | Health                          |
| 10 | Department of Basic Education, Uttar Pradesh                    | Education                       |
| 11 | Desiccant Rotors International Pvt. Ltd.                        | Livelihood                      |
| 12 | Development Aid from People to People UK                        | Community Development           |
| 13 | District Health and Family Welfare Office, Ballari, Karnataka   | Health                          |
| 14 | Eli Lilly and Company India Pvt. Ltd.                           | Environment                     |
| 15 | ESI Software (India) Pvt. Ltd.                                  | Environment                     |
| 16 | Eurofins IT Solutions India Pvt. Ltd.                           | Environment                     |
| 17 | European Commission                                             | Livelihood                      |
| 18 | Feeding India                                                   | Education                       |
| 19 | Fundación Pueblo para Pueblo                                    | Education                       |
| 20 | Government of Bihar, Department of Education                    | Education                       |
| 21 | Government of Uttar Pradesh, Department of School Education     | Education                       |
| 22 | Hansol Logistics India Pvt. Ltd.                                | Education                       |
| 23 | Haryana School Shiksha Pariyojana Parishad (HSSPP)              | Education                       |
| 24 | HDFC Bank Limited                                               | Community Development           |
| 25 | Humana People to People Baltic                                  | Education Community Development |
| 26 | Humana People to People Italia, O.N.L.U.S.                      | Education                       |
| 27 | Humana People to People Italia, O.N.L.U.S./ Fondazione San Zeno | Education                       |
| 28 | Humana People to People Foundation                              | Community Development           |
| 29 | Ineke Feitz Stichting                                           | Community Development           |

|    |                                                                             |                       |
|----|-----------------------------------------------------------------------------|-----------------------|
| 30 | Interactive Broker                                                          | Environment           |
| 31 | ITC Limited                                                                 | Education             |
| 32 | Jhajar Power Limited                                                        | Livelihood            |
| 33 | Johnson & Johnson Limited                                                   | Health                |
| 34 | JSI Research & Training Institute, Inc. (JSI)                               | Health                |
| 35 | Keysight Technologies India Pvt. Ltd.                                       | Environment           |
| 36 | Keysight Technologies International India Pvt. Ltd.                         | Environment           |
| 37 | Kindernothilfe e. V.                                                        | Education             |
| 38 | KK Birla Memorial Society (Chambal Fertiliser and Chemicals Ltd.)           | Health                |
| 39 | Knorr Bremse India Pvt. Ltd.                                                | Education             |
| 40 | Maharashtra Prathamik Shikshan Parishad (MPSP), Department of Education     | Education             |
| 41 | Medanta Foundation for Poor and Needy Patients Welfare Trust                | Health                |
| 42 | Merck Specialties Pvt. Ltd.                                                 | Health                |
| 43 | Mitsubishi Electric Automotive India Pvt. Ltd.                              | Livelihood            |
| 44 | Online Giving Foundation                                                    | Community Development |
| 45 | Oxane Partners India Pvt. Ltd.                                              | Health                |
| 46 | Planet Aid Inc., USA                                                        | Education             |
| 47 | Rajya Shiksha Kendra (State Education Centre), Government of Madhya Pradesh | Education             |
| 48 | Reliance Foundation                                                         | Education             |
| 49 | Rural India Supporting Trust (RIST)                                         | Education             |
| 50 | Sanni Foundation                                                            | Community Development |
| 51 | Solae Company India Pvt. Ltd.                                               | Community Development |
| 52 | Stop TB Partnership/UNOPS                                                   | Health                |
| 53 | Swasthya Sewa Maha Nirdeshalaya, Lucknow, Uttar Pradesh                     | Health                |
| 54 | Sir Dorabji Tata Trust                                                      | Education             |
| 55 | TB Association of India                                                     | Health                |
| 56 | TB Alliance                                                                 | Health                |
| 57 | TCS Foundation                                                              | Livelihood            |
| 58 | Telangana State AIDS Control Society                                        | Health                |
| 59 | The Hans Foundation                                                         | Education             |
| 60 | U-landshjälp från Folk till Folk i Finland sr                               | Education Environment |
| 61 | U-landshjelp fra Folk til Folk, Norge (Norway)                              | Education Environment |
| 62 | UK Online Giving Foundation                                                 | Education             |
| 63 | United Way of Bengaluru                                                     | Community Development |
| 64 | Uttar Pradesh State AIDS Control Society                                    | Health                |
| 65 | Welspun Foundation for Health & Knowledge                                   | Community Development |
| 66 | Wipro Cares (Wipro Foundation)                                              | Health                |
| 67 | Yes Foundation                                                              | Livelihood            |

25 Education 15 Health 9 Environment 15 Community Development 6 Livelihood

## New Initiative

### Humana People to People India Reuse & Circularity in Textiles

#### Background

India generates approximately 7.8 million tonnes of textile waste annually, accounting for 8.5% of the global total<sup>1</sup> with 3.94 million tonnes coming from post-consumer textile and apparel sector waste alone, making it one of the country's largest contributors to landfill, water consumption, and greenhouse gas emissions. While around 59% of used textiles are reused or recycled, this occurs largely through informal and unregulated channels, leaving 43% to end up in landfills or incineration, highlighting an unsustainable 'buy-use-discard' pattern driven by fast fashion.



Reuse of textiles responds to a global crisis.



#### What we do

Humana People to People India collects second-hand clothing and extends its lifecycle through resale and reuse, generating both environmental and social values. By diverting textiles from landfills, reducing the need for virgin production, and optimising collection and sorting processes, the initiative also contributes to lowering the overall carbon footprint across the textile value chain.

Through its 'Rethink-Reuse' initiative, HPPI operates in Gurugram and Bhiwadi with nearly 100 clothing collection containers and a "Humana Rethink-Reuse" store in Sadar Bazar, Gurugram. The initiative promotes responsible consumption, provides affordable clothing, creates green jobs, and supports social development programmes. On average, these containers collect around 20 tonnes of textiles per month, of which nearly half is suitable for direct reuse, while the remainder is channeled into India's recycling industry.

<sup>1</sup> ARISA, The human cost of textile recycling case study India, 2025

# The Humana People to People Federation

Humana People to People India is a member of the Federation for Associations connected to the International Humana People to People Movement. It comprises 30 independent national member associations.

We are united in our purpose: to tackle the most pressing social, economic, environmental, and humanitarian challenges in the world.

The Federation supports its members in delivering critical on-the-ground programmes across Africa, Asia, Europe, North America, and South America. This support covers programme development, project management and operations, financial management assistance, and help to advance our shared agenda and build influence through key relationships and partnerships.

The activities of the Humana People to People movement are aligned with the UN 2030 Agenda as well as national and continental development strategies. Together with the people in the communities and our numerous partners, we continue to stand by countries as they strive to meet the Sustainable Development Goals, creating lasting positive change in the process.

For more information about the Humana People to People Movement, please visit [www.humana.org](http://www.humana.org)



## About us

Humana People to People India is a development organisation registered since 21<sup>st</sup> May 1998 as a not-for-profit company under Section 25 of the Companies Act, 1956. It is a non-political, non-religious body that works as part of civil society to strengthen the capacities of underprivileged people and groups to create better lives.



**HUMANA**  
PEOPLE TO PEOPLE INDIA

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*Registered under Section 25 of the Companies Act, 1956  
Registered under Foreign Contribution Regulation Act, 2010  
Registered under Section 12A and 80G of the Income Tax Act, 1961*



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