



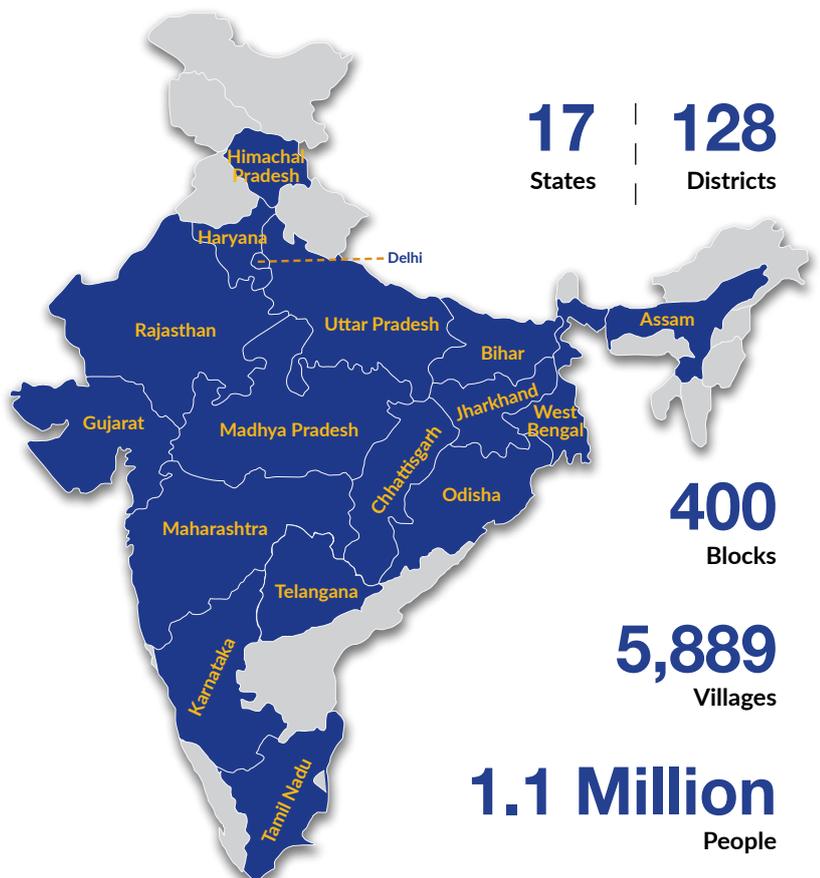
## About Us

Humana People to People India (HPPI) is a development organisation founded in 1998. Our work spans the areas of Education, Health, Community Development, Environmental Sustainability and Livelihood. In 2024-25, we worked in 5,889 villages across 128 districts in 17 states, reaching over to 1.1 million people.

HPPI has been working together with people in both rural and urban areas to create solutions to some of the challenges faced by marginalised and vulnerable communities.

We collaborate with government departments to ensure good coordination and sustainability, and with national and international partners through foundations, organisation and CSR programmes and projects.

HPPI's programmes are aligned with the Government of India's development agenda and the United Nations' Sustainable Development Goals.

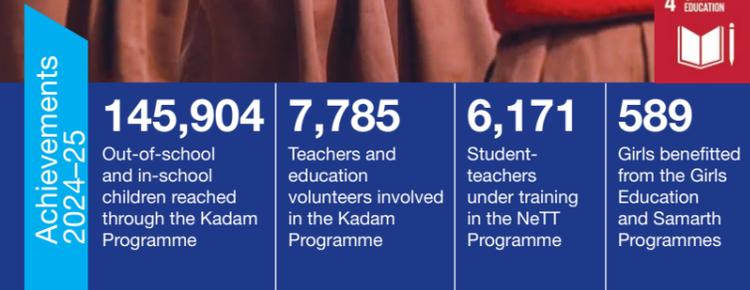




## Education

HPPI aims to make quality education accessible for all, especially for marginalised children and youth. Our inclusive education programmes use a participatory, holistic approach to help learners gain knowledge and develop agency.

- **Kadam Programme** bridges the learning gaps in primary school children, and is successfully being implemented for out-of-school children as well as for in-school students. It has been developed into a toolkit for primary school teachers to enhance the learning levels of their students.
- **Necessary Teacher Training (NeTT) Programme** provides training at pre-service level in government-run teacher training institutions. It equips the student-teachers with appropriate skills and tools to put their students at the centre of the learning process.
- **Sambhavana Programme** strengthens the learning levels of children in upper primary school grade levels (grades 6–8) by developing their academic, social and soft skills. **Samarth Education Programme** is a remedial education and life skills development programme for adolescent girls at upper primary and secondary school level.
- **The Pre-schools of the Future (PoF) Programme** engages children aged 3–6 and promotes development of their cognitive and motor skills.



## Environment

Alongside people from all projects, HPPI works with communities to raise awareness about sustainable practices for mitigating climate crises.

- **Renewable Energy Sources:** Our initiatives help farmers build biogas plants, link them to government schemes, and promote the use of solar energy for street lighting, clean drinking water and irrigation.
- **Sustainable Farming:** We support farmer groups in adopting sustainable, chemical-free farming methods using Information and Communication Technology, through training that improves soil health and leads to better farm incomes, greater resilience and enhanced environmental sustainability.
- **Tree Plantation & Eco-Literacy:** HPPI conducts plantation drives with school children and partners through Employee Engagement Activities. Our work promotes eco-literacy on climate change, and supports pesticide-free nutritional gardens for healthy food.
- **Reuse & Circularity in Textiles:** We attempt to minimise environmental impact by collecting and selling used clothes to reduce waste, provide affordable clothing and consequently create jobs.



## Health

HPPI operates by raising awareness, screening for diseases for most at-risk communities, facilitating their treatment at local health centres and capacity-building of the communities.

- **Tuberculosis:** We have been combating TB for the past 10 years. HPPI supports the disruption of TB transmission in urban marginalised groups including people from homeless communities, migrant population and people living in slums. We promote capacity-building in vulnerable populations, raise awareness and link people with TB to essential health services and national health programmes.
- **HIV/AIDS:** HPPI has been actively engaged in the fight against HIV/AIDS for 25 years. We have supported people living with HIV and provided information as well as quality STI/HIV services to vulnerable groups through targeted interventions, in partnership with the State AIDS Control Societies in different states under the National AIDS Control Programme.
- **Women and Child Health & Non-Communicable Diseases:** We strive towards improving women's and children's health through maternal care, nutrition, and child immunisation. We are addressing non-communicable diseases like diabetes, hypertension and mental health via awareness, screening and treatment.



## Livelihood

Our Livelihood Projects are designed for empowering women in rural and semi-urban areas with relevant knowledge and skills for income generation.

- **Entrepreneurship Development Training:** We support women in starting, managing, and expanding businesses through skills development and mentoring.
- **Vocational Skill Training:** Our skill-training programmes support women in gaining practical and income-generating skills by collaborating with Rural Self Employment Training Institutes and other specialised organisations.
- **Financial Literacy & Market Linkages:** Training in online banking, e-commerce, business management, budgeting, expense tracking and financial planning is part of our initiatives. Women entrepreneurs and cooperatives are also supported in creating new designs, improving quality and governance and being linked to markets to scale up their businesses.
- **Digital Entrepreneurs:** We trained and supported women in opening and running Common Service Centres (CSCs) for providing digital services to customers.

# Community Development

Our Community Development Projects unite marginalised communities to create local solutions by integrating education, health and livelihood for resilience. We work together with community groups such as village sanitation groups, slum development committees and children's, adolescents' and women's clubs.

- **Adopt a Village:** Our initiatives address rural inequality by supporting school education and infrastructure, developing vocational and digital skills, organising health camps, and creating environmental awareness for empowering youth and women.
- **Integrated Slum Development:** Integrated Slum Development reduces urban poverty by mobilising communities to collectively improve their living conditions. Through help desks or resource centres, we assist urban migrants in obtaining IDs and accessing public services, essential for education and healthcare access.
- **Children with Special Needs and Action against Child Labour:** Project Children with Special Needs supports children with disabilities by ensuring they have access to government benefits and equal opportunities as their peers. Project Action Against Child Labour works towards securing a healthy and dignified childhood for children from marginalised communities.



Achievements 2024-25

**225,000**  
People reached through Community Development Projects

**1,543**  
People participated in functional literacy courses

**85**  
Children with Special Needs supported

**30**  
Community Development Projects initiated

## Financial Statement 2024-25

**Income from grants and other sources**  
**₹66.61 Crore (₹66,61,48,661)**

### Sources of Funding

Organisations and Foundations	41.66%
Companies/CSR	36.92%
HPP Federation Network Members	16.09%
Others	3.36%
Government	1.97%
	100%

### Expenditure of Funding

Education	45.25%
Community Development	26.17%
Health	14.84%
Livelihood	13.37%
Environmental Sustainability	0.37%
	100%

## Governance

HPPI follows a robust system of institutional and operational governance. The overall management of the organisation is done by the Board of Directors, which consists of a mix of executive, non-executive and independent directors. HPPI is committed to the highest levels of accountability and transparency in its processes and functioning.



## The Humana People to People Federation

Humana People to People India is a member of the Federation for Associations connected to the International Humana People to People Movement, a network of non-profit associations engaged in international solidarity, cooperation and development. The Federation Humana People to People has 29 independent member associations located across Africa, Asia, Europe, and North and South America, reaching out to more than 15 million people annually in 5 continents and 46 countries.

