



Annual Report 2024-25



HUMANA
PEOPLE TO PEOPLE INDIA



Vision

A world that fosters resilient communities working together towards greater equity, peace and dialogue and a sustainable relationship between our planet, people, and all living beings.

Mission

Our mission is to unite with the people of India in order to create development in the broadest sense through implementation of projects that aim at transferring knowledge, skills and capacity to individuals and communities who need assistance to come out of poverty and other dehumanising conditions.

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Greetings from the Chairperson



Dear Partners, Colleagues and Friends,

We are proud to present the highlights of the organisation's impact for 2024-25. Amid growing global turbulence and uncertainty, it's increasingly clear that lasting change depends on all of us acting together. When we unite, real and tangible results follow.

Last year, we implemented over 100 projects across 17 states, together with more than 1.1 million people in rural and urban communities. Supported by more than 65 partners, these initiatives delivered relevant impact and improvements.

Through our Kadam Programme, 145,000 students improved their learning levels with support of 7,785 teachers and education volunteers. Over 225,000 people were engaged in community development, enhancing their local, social, cultural and environmental spaces. Around 6,000 women launched or expanded their small businesses, while 1,400 became Digital entrepreneurs and ran common service centres, delivering over 200,000 services across 1,800+ villages. Our expanded health initiatives reached over 300,000 people, supporting those affected by HIV/AIDS and TB, improving maternal and child health, nutrition, and promoting prevention of non-communicable diseases.

Humana People to People India engages in diverse development challenges through community-driven programmes and projects rooted in active participation. Our team lives and works within communities, building trust and fostering ownership. This approach transforms knowledge into understanding, and understanding into purposeful, collective action. Our interventions focus on supporting marginalised and vulnerable groups—such as women, out-of-school children, homeless people and migrants at risk of TB, and children with special needs. Across all sectors/programmes, we closely work together with government departments. This leads to strengthened systems as well as ensures that people in need get the services they are entitled to.

While we acknowledge that we need to learn more and do more to help and support each other in adopting new practices and change behaviour, we also need to find ways to end destructive practices. Exploitation of nature must stop. Protecting the environment and biodiversity needs to be a conscious, shared responsibility.

Development partnerships built on the People to People approach foster collaboration, sustainable progress, and meaningful human connections.

Thank you for your support! We look forward to continuing our shared journey towards sustainable development.

A. Padmavathi

Dr. A. Padmavathi
Chairperson, HPPI

Where We Are Working

17
States

128
Districts

400
Blocks

5,889
Villages

1.1 Million
People

Assam
Bajali, Chirang, Dhubri, Golaghat, Jorhat, Kamrup, Sivasagar and Sonitpur

Bihar
Begusarai, Bhojpur, Darbhanga, East Champaran, Gaya, Gopalganj, Munger, Muzaffarpur, Nalanda, Patna, Samastipur, Vaishali and West Champaran

Chhattisgarh
Balod, Balodabazar, Bilaspur, Dhamtari, Durg, Gariyaband, Gaurela-Pendra-Marwahi, Jangir-Champa, Jashpur, Kabeerdham, Korba, Mahasamund, Mungeli, Raipur, Sakti, Sarangarh-Bilaigarh and Uttar Baster Kanker

Delhi
Central Delhi, East Delhi, New Delhi, North Delhi, North East, North West, Shahdara, South Delhi, South East, South West and West Delhi

Gujarat
Ahmedabad

Haryana
Ambala, Bhiwani, Charkhi-Dadri, Fatehabad, Gurugram, Hisar, Jhajjar, Jind, Kaithal, Karnal, Kurukshetra, Mahendergarh, Nuh, Palwal, Panchkula, Panipat, Rewari, Rohtak, Sirsa, Sonapat and Yamuna Nagar

Himachal Pradesh
Solan

Jharkhand
Bokaro, Dhanbad, Hazaribagh, Khunti and West Singhbhum

Karnataka
Ballari and Ramanagara

Madhya Pradesh
Barwani, Ujjain and Umaria

Maharashtra
Chhatrapati Sambhajnagar, Mumbai Suburban, Nashik, Pune, Raigad, Thane and Yavatmal

Odisha
Jagatsinghpur

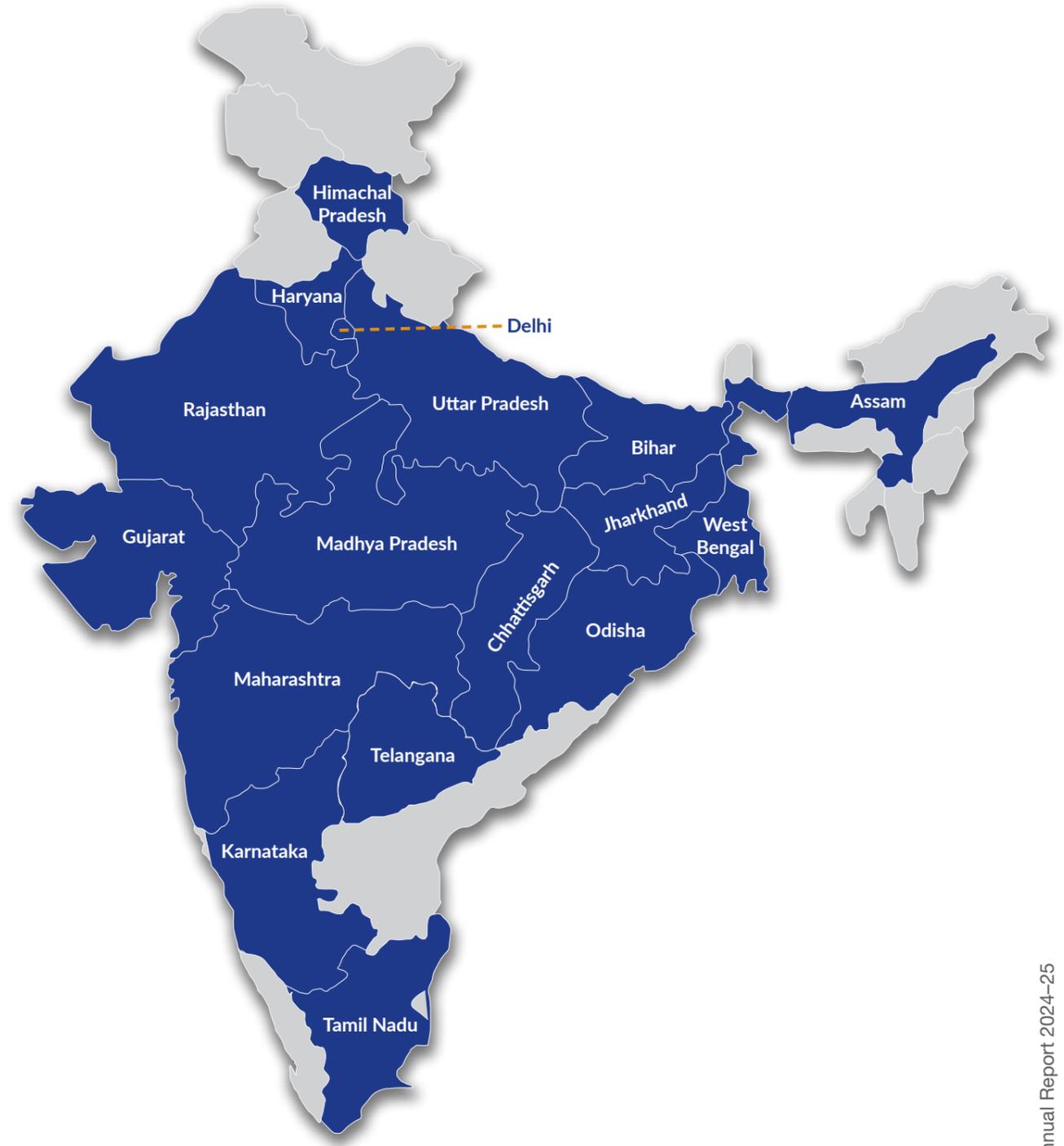
Rajasthan
Alwar, Baran, Bharatpur, Dausa, Jaipur, Jhalawar, Kota and Sawai Madhopur

Telangana
Hyderabad, Jogulamba Gadwal, Mahabubnagar and Wanaparthy

Tamil Nadu
Chennai

Uttar Pradesh
Agra, Aligarh, Ambedkar Nagar, Amethi, Bahraich, Balarampur, Bareilly, Deoria, Firozabad, Gorakhpur, Hathras, Jaunpur, Jhansi, Kanpur Nagar, Lakhimpur Kheri, Lucknow, Mathura, Meerut, Prayagraj, Shravasti, Siddharthnagar, Sitapur and Unnao

West Bengal
Howrah, South 24 Parganas





“Learning that is rooted in human rights, dialogue, solidarity, and equity is essential to create more peaceful and just societies.”

— UNESCO

Achievements 2024-25

145,904

Out-of-school and in-school children reached through the Kadam Programme

7,785

Teachers and education volunteers involved in the Kadam Programme

6,171

Student-teachers under training in the NeTT Programme

589

Girls benefitted from the Girls Education Programme, Samarth

Education

Humana People to People India (HPPI) strives to make quality education accessible to all. Our education programmes are designed to be inclusive, especially for children and youth from the marginalised communities. A participatory approach with a holistic perspective is the cornerstone of our education programmes. It enables the learners to build their knowledge and supports them in developing agency.

Our education programmes are designed for pre-service and in-service teachers, school children at pre-school, primary school and middle school levels, out-of-school children and for providing functional literacy to women. We are developing operational models that support education as a common good, and integrating and implementing programmes while working closely with the State Governments.

Aggregate Achievements

507,440

Children supported to bridge the learning gaps and continue school education through the Kadam Programme since 2015

21,473

Student-teachers graduated from the NeTT Programme since 2009



Kadam students gain digital literacy in a computer lab in Rewari, Haryana.



A trio using Kadam workbooks in Agra, Uttar Pradesh.



Collaborative learning in trios in the Kadam Programme in Lucknow, Uttar Pradesh.

Bridging Learning Gaps through Kadam in Primary Schools

HPPI's Kadam Programme bridges the learning gaps in primary school children. It is a teaching-learning strategy adapted by primary school teachers for enabling children enhancing their learning level. Kadam has been successfully implemented for out-of-school children as a programme conducted in special training centres (STCs). The Kadam model's adaptability has rendered it useful for in-school students as well. It has been developed into a toolkit for primary school teachers to enhance the learning levels of their students.

The Kadam Programme has been replicated and implemented in ten states of India. In 2024-25, Kadam was implemented in six states: Haryana, Uttar Pradesh, Madhya Pradesh, Bihar, Chhattisgarh and Maharashtra in 2,301 schools.



The Kadam Programme being implemented in Girls Primary School, Paiga, Bhojpur, Bihar.



Sambhavana students gaining hands-on learning experiences during an educational excursion at the National Science Centre, Delhi.

Building a Strong Foundation for Lifelong Learning in Middle School Education

In order to yield a sound foundation for lifelong learning to children who are at upper primary (middle school) level, the Sambhavana Programme strengthens the learning needs of those children who are behind in their learning levels. Sambhavana takes them through the upper primary school grade levels (grades 6-8) by providing academic, social and soft skills development. The Programme has been vetted by the State Council of Educational Research and Training (SCERT) Haryana for out-of-school children in the age group of 11-14 years.

The Samarth Education Programme for girls is a tailor-made, remedial education and life skills development programme for adolescent girls at upper primary and secondary school level.



Samarth students participating in the Sports Day (left) and during an excursion trip (right) to Gurugram, Haryana.



NeTT Programme student-teachers in the DIET in Ujjain, Madhya Pradesh.

Transforming Education through Teacher Training

Our Necessary Teacher Training (NeTT) Programme provides comprehensive training at pre-service level in government-run teacher training institutions. The programme equips the student-teachers with appropriate skills and tools to put their students at the centre of the learning process. The two-year NeTT Programme is aligned with the state-run Diploma in Elementary Education (D.El.Ed.) programme of the same duration. Blending seamlessly with the state curriculum, the customisable modules of the programme are implemented by providing an essential balance of theory and practice through the innovative pedagogical framework called the Doctrine of the Modern Method (DMM).

We also support institutional transformation as well as quality education in school complexes attached to the District Institutes of Education and Training (DIETs).

Nurturing Development with Pre-school Education

The Pre-schools of the Future (PoF) Programme engages the community to take good care of its young children. It is implemented in Anganwadi Centres, Early Childhood Care Centres and pre-schools as well as in pre-primary facilities of government primary schools.

HPPI's Balvatika 3 Programme is a part of the Foundational Literacy and Numeracy Programme under NIPUN Bharat for the children in the age group of 5-6 years. The toolkit of Balvatika 3 has been vetted by the State Council of Educational Research and Training (SCERT) Haryana for the years 2024-26. It is being piloted in all the Model Sanskriti Schools of the State.



Children playing games in an Anganwadi Centre in Jhajjar, Haryana.

Back to School

"I was on the verge of dropping out of school. I had lost interest in studies and would spend most of my days roaming around in the village. A Kadam Accelerator came to our house and convinced my parents and me to resume my school education. I gradually became regular in school. Now, I enjoy attending the smart class in grade 4 in my (government) school where we see videos on the same chapters from our textbooks. When we watch them, we understand better. Kadam workbooks have activities, stories, and drawings that help us in real life. The books even have interactive sections where we can paint and learn. Extending the nurturing support I got, I help other students too, if they have any problems, so that they can continue their transformational journey through education."



Sakshi Kumari
Student in the Kadam Programme, Munger, Bihar

Onwards and Upwards



Anjali Deexit
Former student in the Samarth Programme, Gurugram, Haryana

"Enrolling in the Samarth girls education programme was a turning point for me during a financially challenging time for my family. I joined the Samarth Programme in 2018 in 7th grade. The Programme transformed my life by enhancing my English language skills, academic knowledge and confidence through activities like sports and exposure visits. Now, I am twenty years old and pursuing B.Com. degree from IGNOU, Delhi, while earning Rs 14,000 per month working as a cashier in a private company in Gurugram. Besides completing my higher education and supporting my family financially, I am also studying towards becoming a Chartered Accountant."

Another Kind of Teacher

"I belong to an economically disadvantaged family, and understood early on that education is a great equaliser. I decided to be a teacher to contribute towards making well-educated citizens for our society. While studying at Chota Mawana District Institute of Education & Training (DIET), through the NeTT Programme I gained confidence in presenting my views in front of everyone. During my teaching practice, I organised activities with children in groups, especially by putting theory into practice through NeTT's innovative Doctrine of the Modern Method. Being awarded the first prize in the district level teacher category and first prize in the divisional level teacher category in the 50th state level Jawaharlal Nehru Science, Mathematics and Environment Exhibition of 2022, among other accolades, has strengthened my convictions. I want to become a teacher implementing the teaching process in a simple and engaging manner."



Lata Rani
Graduated teacher NeTT Programme, Meerut, Uttar Pradesh



“We are here to work together for a healthier, more peaceful and more equitable world. It’s possible. Our current crisis is an opportunity to do just that, and together, we will do it.”

— Dr. Tedros Adhanom Ghebreyesus, WHO Director-General

Achievements 2024-25

247,339
People informed about and screened for TB

47,253
People in urban informal settlements participated in health camps

11,835
Women active in health clubs

1,332
Children and women supported through Anganwadi Centres

Health

Humana People to People India has a strong inclination towards making health services accessible to all, especially to people belonging to marginalised and underprivileged communities. Our health projects address communicable diseases including HIV/AIDS and TB and non-communicable diseases like diabetes, cancer, mental health along with mother and child healthcare, and broader community health issues. We operate by raising awareness and actively screening for disease in most at-risk communities, facilitating their diagnostic and treatment services at the local health facilities, and building capacities in urban and marginalised communities.

Healthy nutrition is promoted in Women’s Health Clubs through workshops and growing nutritional gardens in Anganwadi Centres.

Sports and yoga is also organised across many of HPPI’s projects for improving health and wellbeing.

Aggregate Achievements

4.12 million
Informed and screened for TB since 2015

98,308
Children and women supported on health and nutrition through Anganwadi Centres



School children leading the change with an awareness rally for preventing non-communicable disease in Mumbai, Maharashtra.



Supporting community health through an eye testing camp in Ramanagara, Karnataka.



AI-enabled screening for TB-testing through the Cough Against TB app in Shahdara, Delhi.



Revitalising women's health through a Women's Health Group meeting in Kota, Rajasthan.

Tuberculosis

HPPI is a committed partner of the National Tuberculosis Elimination Programme (NTEP), supporting the country's efforts to end TB. In 2024-25, we continued our interventions towards the disruption of TB transmission in the marginalised communities in urban settings through Project Leveraging Engaging Advocating to Disrupt TB transmission (LEAD) and Project Street Women Engaged and Empowered to stop Tuberculosis (SWEET). LEAD focused on reaching People with TB (PwTB) belonging to homeless communities, the migrant population and slums, and bringing them under the services of NTEP with the help of a multi-sectoral collaboration approach, while SWEET addressed gender disparity in the urban, underserved, and unhoused population of Delhi with hindered TB services.

HIV/AIDS

HPPI has been actively engaged in the fight against HIV/AIDS for the last 25 years. For over 20 years we have collaborated with the State AIDS Control Societies in different states under the National AIDS Control Programme, and provided standard and quality-assured STI/HIV intervention services to the core and vulnerable population groups through the Targeted Intervention and Link Worker approaches. The projects were able to sustain safe behaviours and positive health-seeking practices among the vulnerable groups.

Women and Child Health and Non-Communicable Diseases

HPPI is actively working to improve the health and nutrition of women and children. These include early registration of pregnant women, ensuring complete antenatal and postnatal check-ups to eliminate high risks of pregnancy, safeguarding institutional deliveries, immunisation, deworming of children, and promoting better nutrition for both children and mothers. Mobilising women and youth/adolescent health clubs through our projects empowers communities, particularly women, to advocate for improved health services.

To promote the health of school-going children, we conduct age-appropriate awareness sessions and organises health check-ups in schools. Furthermore, HPPI is addressing the rising burden of non-communicable diseases such as diabetes, hypertension and mental health issues through awareness drives, early screening, detection, and linkage to appropriate treatment.

Screening and early detection programmes for breast and cervical cancer among women is also being implemented by HPPI in Karnataka, Maharashtra, Uttar Pradesh and Haryana.

All these interventions are being implemented in close coordination with the government health system, including collaboration with Chief Medical Officers, Medical Officers in charge of Primary Health Centres, Community Health Officers, ANMs, ASHA and Anganwadi workers.

Strengthening Maternal Health

"While being pregnant with my fourth child at the age of 38, I had a constant cough, back pain, chest discomfort, and had trouble breathing. Lack of awareness, my family's limited financial means and distant healthcare facilities discouraged me to seek medical help. But when my health got worse I went to a health camp organised by Project Niramaya. A health worker advised me to get tested for TB. The chest X-ray showed I had extrapulmonary TB, which affects areas outside the lungs. The doctors acted fast and prescribed TB medicines that were safe for pregnancy. I received free medicines from the government, and the Project staff regularly followed up on my progress. With treatment, my health slowly improved and I officially got cured. I named my daughter "Niramaya" after the Project that helped save her. I now work with Project Niramaya to spread health awareness to others in my village."



Mangal Anil Takwal
Mother and TB survivor,
Uttar Jayakwadi Village,
Maharashtra



Ghanishtha
Cured for malnutrition,
Barotiwala Village,
Himachal Pradesh

Bolstering Childcare

"I am Sapna, and Ghanishtha is my two-year-old daughter. After attending an educative Women's Health Group meeting at an Anganwadi Centre, one of the staff members of Project Maternal and Child Healthcare checked my daughter's weight, height and mid-upper arm circumference and found her to be malnourished. I went to a health camp organised by the Project where the doctor confirmed that Ghanishtha was underweight and gave me detailed guidance on her diet. The doctor also provided a nutrition supplement kit for her. The Project team visited my home to support and guide me through the process. Ghanishtha's follow-up check-ups revealed that she was no longer in the malnourished category. She also doesn't fall sick as often now, and I feel more confident in taking care of her health."

Fight Against TB Stigma

"I was diagnosed with TB at the age of 14 and faced unimaginable stigma – both within my home and community. Even after I got cured from TB, I was discriminated against in my school, which ultimately led me to leaving school early and not completing my education. Now, I am working with Humana People to People India as a TASA or TB-Affected Street Activist. I am not only earning a living and supporting my family but also helping others to overcome TB. I use my lived experience to connect with people with TB, provide compassionate care, and challenge the deep-rooted stigmas attached to the disease."



Noor Jahan
TB-Affected Street Activist in
East Delhi, Delhi



“No country can solve the climate crisis in isolation. This is an all-in moment.”

— António Guterres,
UN Secretary-General

Achievements 2024-25

216,467 Children and adults participated in environmental education	88,261 Trees planted
5,035 People provided with safe drinking water solutions	17 Biogas plants constructed

Environment

No one is immune from the devastating consequences of climate change, and to adapt and reduce the climate crisis, a collective action is imperative. Humana People to People India teams up with people for improving environmental conditions through tree plantation and cleanliness drives, implementing sustainable agriculture practices, and using renewable energy sources like biogas and solar energy. We work with the community for raising awareness about the sustainable practices for mitigating climate crises.

Across all our projects, environmental education and awareness activities are included, especially in schools and youth clubs, where concrete, local planet protection initiatives take place.

Aggregate Achievements

2.4 million Trees planted since 2005	1,621 Biogas plants constructed since 2010
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Promoting sustainable energy with construction of biogas plants in Rewari, Haryana.



Encouraging Stewards of Tomorrow for spreading environmental awareness through a Youth & Eco Club in Arrah, Bihar.



Solar RO drinking water system providing clean drinking water in Bass village, Rewari, Haryana.



Reducing CO₂ emission through recycling of clothes, shoes and accessories. Collection box in Gurugram, Haryana.

Tree Plantation & Eco-literacy

Every year HPPI implements plantation drives within all the projects while including school children and partners through Employee Engagement Activities. We have expanded our ecological or eco-literacy activities for increasing the awareness about climate change. We promote the running of Eco Clubs in schools to sensitise students with the core principles of environment conservation and environmentally sustainable practices. Our support to the establishment of pesticide-free nutritional gardens in the project areas has long-term benefits, too.

Sustainable Agriculture

HPPI facilitates and scales many environmental activities through Farmers' Groups for improving the lives and income of small and marginalised farmers. The focus of these groups is to promote overall sustainable agricultural practices with farmers, improving soil health and bring land under chemical-free farming through demonstrations, trainings, and knowledge support to reduce the cost of cultivation. Farmers use Information and Communication Technology (ICT) for farm solutions that leads to incremental income, food and livelihood security, resilience and environmental sustainability.

Renewable Energy Sources

HPPI introduces and promotes environmentally sustainable practices in villages, which serve as models of overall development and can be scaled up and replicated in other places. For instance, in our project areas, we spread awareness about renewable energy, train local masons for making family-sized biogas plants and facilitate their operation in homes. This is often aided by connecting farmers who build biogas plants with government schemes and incentives.

Harnessing the renewable solar energy for powering solar street lights for safety in numerous villages is one of our interventions. We also support installations of solar RO drinking water systems for providing clean drinking water and solar water pumps for irrigation.

Reuse & Circularity in Textiles

Large amounts of non-renewable resources are extracted to produce clothes that are often used only a few times. In a new project in Gurugram, we attempt to minimise the environmental impact and make the best possible use of already-produced clothing by collecting, sorting and selling used clothes. This provides affordable clothing to many, supports the fundamental human right to clothing, and generates jobs and income.

Sustainability with Biogas

"I have three acres of land. My primary work is poultry farming and agriculture. I learnt about the benefit of installing a biogas plant by a Humana field officer. Initially, I was doubtful because I had only seen biogas being produced from cow and buffalo dung in the past and not from poultry waste. However, I decided to take the risk and constructed a six-cubic-meter biogas plant at my farm. I began using biogas for cooking for 12-15 people on my farm. Consequently, I am now able to save Rs 3,000 per month. I have been sharing information about the benefits of biogas with other farmers, and as a result, four additional biogas plants have been installed in our village."



Naresh Kumar
Biogas user, Sherpur Village, Haryana



Shobhalal
Successful organic farmer, Matiarra Village, Prayagraj, Uttar Pradesh

Organic Agriculture for a Sustainable Future

"Under the guidance of Humana's Holistic Rural Development Programme, I took a significant step by planting a wheat demonstration plot on 2 bighas of my farmland. In this plot, I adopted a completely organic method, avoiding all chemical fertilisers and pesticides. Instead, I used traditional inputs like Jeevamrit and desi compost, which are natural, low-cost and eco-friendly. The result was outstanding – the wheat produced was not only healthy but also had an excellent taste. I benefited from organic farming of different crops for different seasons. Moreover, to ensure food security, I developed a chemical-free vegetable kitchen garden with help of the Project as well as a vermicompost unit for producing rich compost. Now, I have become self-reliant, environmentally conscious and economically stable."

Action Against Plastic Pollution

"110 NeTT student-teachers came together for a workshop on plastic pollution for fostering environmental awareness. We started with an introduction on plastic pollution, followed by watching a powerful documentary, where we were taken on a journey through the harsh realities of plastic waste. The students decided to share their knowledge with people in the community and become active changemakers by telling about this to primary school children during teaching-practice sessions. We also decided to establish a plastic waste collection point within our DIET campus. The future teachers of India see it as their mission to protect the planet."



Anuradha Pal
NeTT Programme Team Leader, Meerut, Uttar Pradesh



“Women’s economic empowerment is central to resilience building.”

— UN Women

Achievements 2024-25

26,131
Women participated in Financial Literacy and Entrepreneur Development Training

6,173
Women started or scaled up their own enterprises

1,940
Women and youths participated in skill training courses

1,400
Digital entrepreneurs operating Common Service Centres

Livelihood

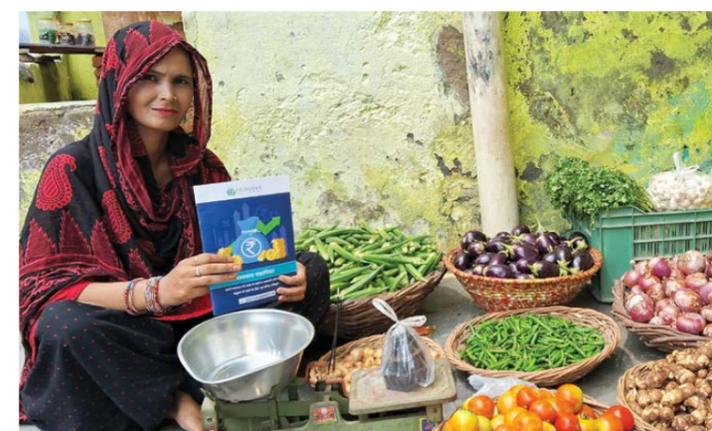
Humana People to People India supports the eradication of poverty and reduction of inequalities for the development of the marginalised communities. Our Livelihood Projects are designed to balance gender disparities by empowering women in rural and semi-urban areas with relevant knowledge and skills for income generation, with the aim of ensuring their self-reliance. Supporting the livelihoods and business of women not only mitigates the gender imbalances, but it also has ripple effects that boost the overall economy.

HPPI supports women cooperatives and Self-Help Groups (SHGs) to improve governance and enhance marked linkages to reach and make the developmental changes sustainable and inclusive. We support the cooperatives and SHG networks for promoting financial inclusion, entrepreneurship and social cohesion.

Aggregate Achievement

50,500

Women started or scaled up their own enterprises over the last ten years



A business woman running her general store in Agra, Uttar Pradesh.



A digital entrepreneur providing digital services to many through her Common Service Centre in Patna, Bihar.



Business partners making incense sticks for their profitable enterprise in Tejpur, Assam.



A successful woman entrepreneur inspiring others at a Skills and Business Fair in Agra, Uttar Pradesh.

Entrepreneurship Development Training

The Entrepreneurship Development Training assists women in enhancing their entrepreneurial capacity. It helps in strategically supporting start-up ideas and understanding basic business skills, and enhancing and planning the expansion of their existing businesses through mentoring for resolving any social, cultural, or business-related challenges. Project Disha is empowering and enabling women to become financially independent by creating an entrepreneurial ecosystem for economic security in Assam, Uttar Pradesh and Rajasthan.

Vocational Skill Training

Our skill-training programmes support women in gaining practical and income-generating skills. The training programmes are strengthened by collaborating with Rural Self Employment Training Institutes (RSETIs) and other specialised organisations, ensuring that the participants receive high-quality instructions and resources.

HPPI promotes innovation through business products involving bamboo craft and banana fibre among others, and by making experienced project women entrepreneurs as aggregators functioning as service providers or Biz Sakhis for new women entrepreneurs.

Financial Literacy and Market Linkages

The training prepares women entrepreneurs with the skills and knowledge to thrive in today's digital economy, online banking, use of e-commerce, and business management, in particular. Furthermore, maintaining a balanced budget, tracking expenses and financial planning is promoted through such projects. Women entrepreneurs are also linked to markets for scaling up their businesses.

Digital Entrepreneurs

Customised interventions based on nuanced understanding of the region's socio-economic conditions lend to the dynamism of our projects. For instance, 1,400 women were trained and supported in opening and running Common Service Centres (CSCs) for providing digital services in Bihar, Jharkhand and Rajasthan.

Weaving Sustainability

"After my first business venture failed, I took Project Disha's three-day training, which opened my eyes to a plethora of possibilities. I learnt about how to run a business. The Project facilitated a 12-day skill development training programme where I learnt how to extract banana fibre and create marketable handicraft items from the fibre. Now, I have started making a good profit. It is liberating to take care of myself and my family's needs. I am proud of myself for not only becoming independent, but also making a living by creating sustainable products that can have long-lasting benefits."



Jyotimoni Saikia Gogoi
Banana craft entrepreneur in Samogoni Charialai Village, Jorhat, Assam



Bharti Devi
Digital entrepreneur, Darbhanga District, Bihar

Bytes of Success

"Being a homemaker I had no source of income. I spent my days worried about finances, especially for my child's education. I often had to depend on others for money. After I got shortlisted as a participant of a project training digital entrepreneurs, I received a laptop, keyboard, mouse, and even a stipend to get started with my Common Service Centre. Now, I provide complete digital services to my customers. My shop not only supports me and my family financially, but has also become a source of pride for me. I've expanded to selling digital accessories as well. This Diwali, I even purchased a scooter with my earnings – a milestone I never could have otherwise imagined of achieving."

Growing Enterprise

"I had a grocery shop near my house. It was a good start but I wasn't earning much. After I joined Project Swavalambi Udyogini, I was guided upon to expand my business by adding vegetables to my inventory, thereby increasing my profit by Rs 5,000. I have also adopted digital payment methods for my shop. Subsequently, I learnt making muddas or stools of cane in a training workshop organised by the Project. I sold 55-60 cane muddas in the village and during exhibitions, earning a profit of Rs 13,000. I successfully managed to expand my shop by including cosmetic products as well in my inventory. Currently, I am profiting Rs 12,000 per month from my shop. After facing many challenges in the past, life has now changed for the better."



Ramwati
General store business owner in Sasroli, Haryana



People, participation, progress.
Together, we bring the change.

Achievements 2024–25

225,000
People reached
through Community
Development
Projects

1,543
People participated
in functional literacy
courses

85
Children with Special
Needs supported

30
Community
Development Projects
initiated

Community Development

The Community Development Projects are typical examples of the People-to-People way. Together, we work with people belonging to the marginalised communities in urban and rural areas and support them in coming together to take collective action for generating solutions for their common problems.

With an ear to the ground, HPPI develops tailor-made solutions for building resilient communities after careful needs-assessment. The Community Development Projects holistically weave the essential threads of education, livelihood and health into its fold.

Our endeavour is to build capacities of individuals and groups. We work with community groups such as village sanitation groups, slum development committees and children's, adolescents' and women's clubs among others. We collaborate and coordinate with the local government departments to facilitate linkages with available schemes and work towards long-term sustainability and local ownership.

Aggregate Achievements

6 million

People reached with Community Development Projects since 2002



Building agency in women through embroidery skill training in Talaja, Mumbai.



Cleanliness actions for improving community sanitation in Gurugram, Haryana.



An invigorating excursion trip to Kurukshetra for Children with Special Needs in Panipat, Haryana.



Engaging with a wider population for participation through a door-to-door health survey in Gurugram, Haryana.

Integrated Slum Development

The Integrated Slum Development is primarily focused on poverty alleviation and improving living conditions in urban slums. This targeted intervention model mobilises communities from such slum clusters to synergise their efforts for improving their lives.

We utilise help desks or resource centres for people belonging to the migrant communities in urban areas. Common Service Centres are tasked with helping people to get their personal identification papers and become connected with the public social services. Without personal documents, people from the marginalised and vulnerable communities face huge challenges in getting their children enrolled in schools and getting access to treatment in public health facilities.

Adopt a Village

Our development interventions for the rural communities address their unequal access to economic and technological resources, poor access to health and social security and poor livelihood opportunities.

We work together with the community by supporting school education for children for improving their academic performance, with a special attention to computer literacy, empowering the youth and women of the village through computer and other skills training, creating environmental awareness to keep the environment clean and facilitating basic health support through free check-ups and health camps.

Some projects also include improvement of infrastructure in schools and Anganwadi Centres, e.g. to ensure safe water and sanitation for children or renovation of classrooms and sports facilities and play grounds.

Children with Special Needs and Action Against Child Labour

The projects Children with Special Needs and Action Against Child Labour are designed with specific focuses. The Project Children with Special Needs supports children with disabilities by ensuring they have access to government benefits and equal opportunities as their peers. The Project Action Against Child Labour works towards providing a healthy and secure childhood with dignity to children belonging to marginalised and migrant communities.

Child Rights Forums are formed with participation of locally engaged citizens. They contribute in spreading information and awareness and secure all children's right to education and social protection.

Connected & Equipped to Thrive

"I have had polio since childhood. Doing basic tasks like taking care of me and my family are challenging for me due to my physical limitations. My daughter and I are mostly alone at home as my husband often travels far for work. After joining the Women's Health Club through the Integrated Slum Development Project in Mumbai, my family's and my health has improved due to the information and support. Also, with the projects assistance, I was able to open a bank account, a Sukanya Samridhi Yojana account, and get Aadhaar, Ayushman and e-Shram cards made. Being covered under Ayushman Bharat gives me relief knowing that I can access medical care without any financial burden. My Aadhaar card facilitated my daughter's school admission while the Yojana account secured my daughter's future."



Nasreen Fahim Qureshi

Women's Health Club member connected with the public social services in Ambujwadi, Mumbai, Maharashtra



Sami

Boy with disability in Hari Nagar, Panipat, Haryana

Beyond Disabilities

"I was lagging behind in school. I was born with a hearing disability, and my family was unable to find a solution to address my special need. The Project Children with Special Needs helped me to consult a specialist and gave me the doctor-prescribed hearing aid. A special educator from the Project worked with me using the Kadam Toolkit, and my learning levels began to improve. Now, I am also going through speech therapy sessions. These interventions have improved the quality of my life. I am hopeful, and achieving my dreams and goals seems possible now."

Upskilling & Building Identity

"I felt isolated after shifting to Chakkarpur, Gurugram, from Patna, Bihar, in 2013 after getting married. At that time, I was a directionless eighteen-year-old girl. After finishing graduation through distance learning, I decided to build my skills, and pursued the beautician training course from HPPI's Skill Development Centre. After passing out as a top student of my batch of 2019, and a short stint at a job, HPPI offered me a role as a trainer for the beautician course at the same centre where I was trained, and that too, at a salary almost double of my first job. Besides the job, I also work as a beautician from my home. Starting out from being an under-confident girl to now ably guiding my students, I have understood the importance of building my own identity. Soon, I will open my own beauty parlour with my savings."



Aarti Nancy

Former participant and a present trainer in Chakkarpur, Gurugram, Haryana

Governance

Management

As a development organisation focused on inclusive social progress, HPPI follows a robust system of institutional and operational governance. The overall management of the organisation is done by the Board of Directors. In line with international best practices for good governance, HPPI's Board of Directors consists of a mix of executive, non-executive and independent directors.

The Board consolidates the organisation's mission into long-term strategies, upholds organisational values in action and guides organisational operations. Its strategy focuses on areas that are pertinent to stakeholders by social impact through focused interventions. It guides HPPI's teams on a variety of issues, including programme design, fundraising, operational strategies, human resource development and key policies. The Chief Executive Officer is appointed by the Board and manages the day-to-day affairs of the organisation, formulates organisational policies, and drives programme strategies and operations under the overall supervision and guidance of the Board.

Organisational Structure

The programmes are operationalised through projects in over 100 locations. Every project is led by a Project Leader with a field team that constitutes the Project Council. The National Headquarters with its departments of programme and content development, economy and administration, fund-raising, grant management, communications and project management support team, assists the project teams to achieve the objectives of the organisation.

Accountability, Transparency and Good Governance

Humana People to People India is committed to the highest levels of accountability and transparency in its processes and functioning.

HPPI has received the NGB NGO Governance Benchmark Certificate by the Agency ACPO Ltd on 20th December 2024. The accreditation acknowledges our robust governance systems, commitment to accountability towards our stakeholders, and compliance with international best practices. HPPI has previously received the SGS NGO Benchmarking Certificate in 2020.



The Board of Directors



Dr. Akula Padmavathi
Founding Member & Chairperson



Sanjeev Bhatt
Director



Kailash Khandelwal
Director



Prabha Sati
Independent Director



Samrat Roy
Independent Director

Financial Statement 2024-25

Income from grants and other sources
₹66.61 Crore (₹66,61,48,661)

Sources of Funding

Organisations and Foundations	41.66%
Companies/CSR	36.92%
HPP Federation Network Members	16.09%
Others	3.36%
Government	1.97%
Total	100%

Expenditure of Funding

Education	45.25%
Community Development	26.17%
Health	14.84%
Livelihood	13.37%
Environmental Sustainability	0.37%
Total	100%

Balance Sheet

as on 31st March, 2025

HUMANA PEOPLE TO PEOPLE INDIA
CIN: U85320DL1998NPL093972

Balance Sheet as at 31st March, 2025

	Note No.	₹ in lakhs	
		As at 31st March 2025	As at 31st March 2024
EQUITY AND LIABILITIES			
Shareholders' fund			
Share capital	2	0.04	0.04
Capital fund	3	294.27	246.93
Reserve and surplus	4	410.72	337.84
Other funds			
Specific purpose fund	5	1,675.87	1,445.35
Current Liabilities			
Trade payable	6	-	5.19
- Micro enterprises and small enterprises		-	5.19
- Other than micro enterprises and small enterprises		117.02	114.59
Other current liabilities	7	429.20	261.42
Short-term provisions	8	234.88	256.44
Total		3,162.00	2,667.80
ASSETS			
Non-current assets			
Property, plant & equipment and intangible assets	9		
Tangible assets		283.88	232.76
Intangible assets		10.39	14.17
Long-term loans & advances	10	245.67	181.03
Other non-current assets	11	67.04	2.35
Current assets			
Cash and cash equivalents	12	967.77	1,587.10
Other bank balance	13	825.99	365.33
Short-term loan & advances	14	761.26	285.06
Total		3,162.00	2,667.80

Corporate Information and Significant Accounting Policies 1
See accompanying Notes to Financial Statements 2 to 31

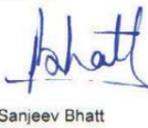
Annexure to our report of even date

For V. Sankar Aiyar & Co.
Chartered Accountants
ICAI Firm Registration No. 109208W


Vishal Agarwal
Partner (M. No. 556367)
Place: New Delhi
Date: 29th July, 2025



For and on behalf of the Board

  
Akula Padmavathi Sanjeev Bhatt Neeraj Sharma
Director Director Chief Financial Officer
DIN:01998033 DIN:02122250



HUMANA PEOPLE TO PEOPLE INDIA

Statement of Income & Expenditure for the year ended 31st March, 2025

	Note No.	₹ in lakhs	
		Year ended 31st March, 2025	Year ended 31st March, 2024
Income			
Grants and Donations	15	6,446.89	7,033.10
Other Income	16	214.60	66.07
Subtotal		6,661.49	7,099.17
Less: Transferred to Specific Purpose Fund	5	(6,485.70)	(6,704.67)
Total		175.79	394.50
Expenditure			
Employee Benefits Expense	17	3,009.69	2,755.41
Program Expense	18	1,780.38	1,623.67
Rent		413.86	386.06
Other Expenses	19	1,296.48	1,274.24
Subtotal		6,500.41	6,039.38
Less: Transferred To Specific Purpose Fund	5	(6,401.18)	(5,693.55)
Capital Expenditure		214.60	141.71
Less: Transferred to Specific Purpose Fund	5	(210.92)	(140.61)
Total		102.91	346.93
Excess of Income over expenditure		72.88	47.57

Corporate Information and Significant Accounting Policies 1
See accompanying Notes to Financial Statements 2 to 31

Annexure to our report of even date
For V. Sankar Aiyar & Co.

Chartered Accountants
ICAI FRN: 109208W


Vishal Agarwal
Partner (M. No. 556367)
Place: New Delhi
Date: 29th July, 2025



For and on behalf of the Board

  
Akula Padmavathi Sanjeev Bhatt Neeraj Sharma
Director Director Chief Financial Officer
DIN:01998033 DIN:02122250



Thank You to Our Partners

“Partnership in Development” builds on the understanding that progress and development must be created “From People to People”. The driving force will always be the people involved, but there is a need for partners on the ground to provide financial resources and technical support to make the development happen.

Humana People to People India collaborates with many Partners in Development: The Government of India and state governments, international governments, private companies through CSR initiatives and national and international foundations and organisations.

On behalf of the people in the field, who have been part of HPPI’s projects, we send our warmest greetings and heartfelt thanks to all our partners, who have supported the projects and contributed in many ways to make the world a better place. We hope for and look forward to our continued cooperation in the years to come.

■ Education |
 ■ Health |
 ■ Environment |
 ■ Community Development |
 ■ Livelihood

1	Agence Francaise de Développement (Fund for Innovation and Development)	■			
2	ArcelorMittal Nippon Steel India Limited			■	
3	Artificial Intelligence Unit Of National Entrepreneurship Network (Wadhvani AI)		■		
4	BA Continuum India Pvt. Ltd.			■	
5	Canon India Pvt. Ltd.			■	
6	Charities Aid Foundation of America (CAF America)	■			
7	Danisco India Pvt. Ltd.			■	
8	Delhi State AIDS Control Society		■		
9	Department of Basic Education, Uttar Pradesh	■			
10	Desiccant Rotors International Pvt. Ltd.				■
11	Development Aid from People to People UK			■	
12	Dow Chemical International Pvt. Ltd.			■	
13	Eli Lilly and Company India Pvt. Ltd.	■			
14	Eurofins IT Solutions India Pvt. Ltd.			■	
15	European Union				■
16	Fidelity Asia Pacific Foundation	■			
17	Feeding India	■			
18	Fundación Pueblo para Pueblo	■			
19	Government of Bihar, The Department of School Education	■			
20	Government of Uttar Pradesh, The Department of School Education	■			
21	Hansol Logistics India Pvt. Ltd.	■			
22	Haryana School Shiksha Pariyojana Parishad (HSSPP)	■			
23	HDFC Bank Limited			■	
24	Humana People to People Baltic	■		■	
25	Humana People to People Italia, O.N.L.U.S.	■			
26	Humana People to People Foundation			■	

27	Ineke Feitz Stichting				■
28	ITC Ltd.	■			
29	Jhajjar Power Limited				■
30	Johnson & Johnson Limited		■		
31	JSI Research & Training Institute, Inc. (JSI)		■		
32	Karo Sambhav Pvt Ltd.			■	
33	Keysight Technologies India Pvt. Ltd.			■	
34	Keysight Technologies International India Pvt. Ltd.			■	
35	Kindernothilfe e. V.	■			
36	KK Birla Memorial Society (Chambal Fertiliser and Chemicals Ltd.)		■		
37	KK Chempro India Pvt. Ltd.				■
38	Knorr Bremse India Pvt. Ltd.	■			
39	Macquarie Global Services Pvt. Ltd.			■	
40	Maharashtra Prathamik Shikshan Parishad (MPSP), Department of Education	■			
41	Medanta Foundation for Poor and Needy Patients Welfare Trust		■		
42	Merck Specialties Private Limited		■		
43	Mitsubishi Electric Automotive India Pvt. Ltd.				■
44	Online Giving Foundation				■
45	Oxane Partners India Pvt. Ltd.		■		
46	Planet Aid Inc., USA	■			
47	Rajiv Gandhi Shiksha Mission, Chhattisgarh, Department of School Education	■			
48	Rajya Shiksha Kendra (State Education Centre), Government of Madhya Pradesh	■			
49	Reliance Foundation	■			
50	Rural India Supporting Trust (RIST)	■			
51	Sanni Foundation				■
52	Solae Company India Pvt. Ltd.				■
53	Stop TB Partnership/UNOPS		■		
54	Sympany+	■			
55	TCS Foundation				■
56	Telangana State AIDS Control Society		■		
57	The Hans Foundation	■			
58	U-landshjälp från Folk till Folk i Finland sr	■		■	
59	U-landshjelp fra Folk til Folk, Norge (Norway)	■		■	
60	UK Online Giving Foundation	■			
61	United Way Bengaluru				■
62	Uttar Pradesh State AIDS Control Society		■		
63	Vistara Airlines				■
64	Webhelp India Pvt. Ltd.	■		■	
65	Welspun Foundation for Health & Knowledge				■
66	Wipro Cares (Wipro Foundation)		■		
67	Yes Foundation				■

28 Education |
 12 Health |
 8 Environment |
 16 Community Development |
 7 Livelihood



The Humana People to People Federation

Humana People to People India is a member of the Federation for Associations connected to the International Humana People to People Movement, a network of non-profit associations engaged in international solidarity, cooperation and development.

Humana People to People grew out of a progressive education movement in the 1970s and is rooted in the commitment to tackle some of the world's major humanitarian, social and environmental challenges.

The Federation was formally established in 1996. Its goal is to achieve an increased positive impact on global development through strengthening the cooperation among its members. Today, the Federation Humana People to People has 29 independent member associations located across Africa, Asia, Europe, and North and South America, reaching out to more than 15 million people annually in 5 continents and 46 countries. They share a set of common values to protect the planet, build communities and support people to join forces, unleashing their potential for positive change and action.

The activities of Humana People to People are aligned with the UN 2030 Agenda for Sustainable Development, aiming at building human capacity and encouraging people to join forces to make changes that improve their lives and their communities.

For more information about the Humana People to People Movement, please visit www.humana.org

HPPI is grateful to all our partner organisations, employees and individuals who have collaborated with us. The meaningful impact of our work has strengthened our belief in the last 27 years that communities are stronger together and we can make greater progress when we support one another. Partnerships have the transformative ability to harness the power of people for development and progress for all. Together, we can bring the change.



About us

Humana People to People India is a development organisation registered since 21st May 1998 as a not-for-profit company under Section 25 of the Companies Act, 1956. It is a non-political, non-religious body that works as part of civil society to strengthen the capacities of underprivileged people and groups to create better lives.



HUMANA
PEOPLE TO PEOPLE INDIA

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*Registered under Section 25 of the Companies Act, 1956
Registered under Foreign Contribution Regulation Act, 2010
Registered under Section 12A and 80G of the Income Tax Act, 1961*