



## About Us

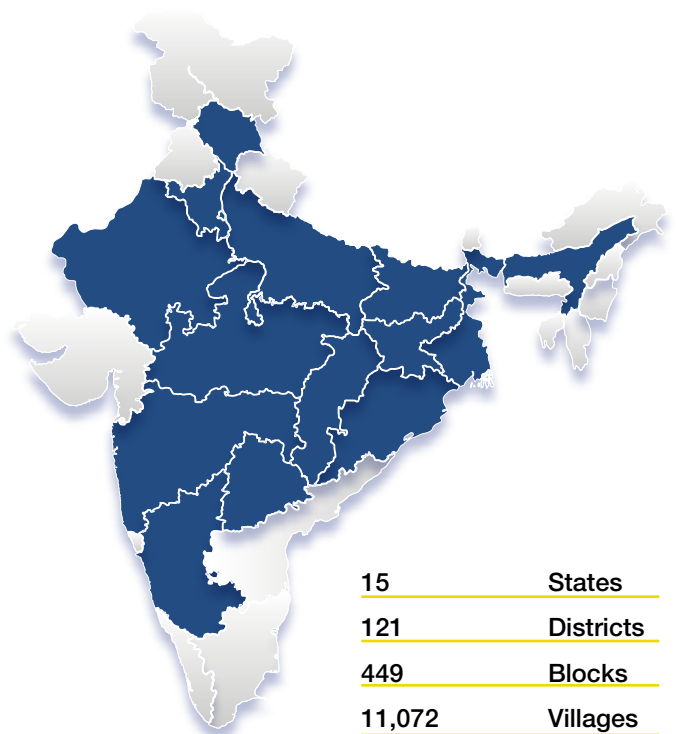
Humana People to People India (HPPI) is a development organisation focused on advancing Education, Health, Environmental Sustainability and Livelihood and Community Development. HPPI collaborates with public health and education systems, promotes environmental sustainability and generates sustainable livelihood opportunities.

In 2023–24, we celebrated our 25<sup>th</sup> anniversary. Over the years we have worked with over 38 million people in collaboration with more than 250 partners. In the last year alone, we worked in 11,000 villages across 121 districts in 15 states, reaching over to 3.4 million people directly and indirectly.

Each project is guided by clear objectives to address community problems, and building agency among people, fostering teamwork, and resolving issues through dialogue and cooperation are equally essential.

HPPI's programmes are aligned with the Government of India's development agenda and the United Nations' Sustainable Development Goals.

HPPI is a non-political, non-religious body that works as part of civil society to strengthen the capacities of underprivileged people and communities to create better lives.



<b>15</b>	<b>States</b>
<b>121</b>	<b>Districts</b>
<b>449</b>	<b>Blocks</b>
<b>11,072</b>	<b>Villages</b>
<b>3.4 Million</b>	<b>People</b>



## Education

HPPI's education programmes are designed for pre-service and in-service teachers, school children at pre-school, primary school and middle school level, out-of-school children and for providing functional literacy to women.

Our three main programmes are:

- **The Necessary Teacher Training (NeTT) Programme** trains student-teachers in government institutions, equipping them with the skills and tools to place their students at the heart of the learning process.
- **The Kadam Programme** is a bridge programme to plug the learning gaps in out-of-school children. The programme is also adapted by primary school teachers for enabling children in achieving their age-appropriate learning level.
- **The Sambhavana Programme** provides a sound foundation for lifelong learning and addresses the needs of upper primary-level children who are behind in their learning levels.
- **The Pre-schools of the Future (PoF) Programme** is designed for children aged 3 to 6 years to catalyse the development of their cognitive and motor skills. It can be implemented within Anganwadi Centres and similar Early Childhood Care and Education facilities.



Achievements 2023-24	<b>808</b> girls benefitted from the Girls Education Programme	<b>6,153</b> student-teachers under training in the NeTT Programme	<b>6,120</b> teachers and education volunteers involved in the Kadam Programme	<b>140,895</b> out-of-school and in-school children reached through the Kadam Programme
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## Health

HPPI's health projects operate by educating and actively screening people in at-risk communities, facilitating diagnosis and treatment at the local public health facilities. We build capacity in marginalised urban and rural areas, raise awareness, strengthen engagement with national health programmes, and advocate for a more responsive healthcare and patient-support system.

Our three main programmes are:

- **Tuberculosis:** HPPI has become one of the promising partners of the National TB Elimination Programme in the urban TB initiative. In 2023–24, we worked to disrupt TB transmission among homeless people, migrants and slum dwellers in four megacities: Delhi, Howrah, Hyderabad and peri-urban Mumbai.
- **HIV/AIDS:** Since 2002, we have been engaged in supporting the fight against HIV and AIDS by working together with the infected and affected people along with public and private partners.
- **Maternal, Newborn, Child Health & Nutrition:** We provide basic Reproductive and Child Health services through health camps, which support antenatal and postnatal care, deworming of children, routine immunisation, facilitating adolescent-friendly initiatives and other nutritional deficiencies common in women.



Achievements 2023-24	<b>43,147</b> people in urban informal settlements participated in health camps	<b>6,204</b> women active in health clubs	<b>5,084</b> children and women supported through Anganwadi Centres	<b>638,633</b> people informed about and screened for TB
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## Environment

Our environmentally sustainable programmes include cleaning initiatives, improving waste management systems in villages and schools, tree plantation drives, clean energy solutions and ensuring access to safe drinking water. Our projects' implementation displays many concrete examples of individual and collective actions to improve the environment.

- **Creating Model Villages together with Small and Marginal Farmers:** Together with 600 farmers in Haryana, we experimented with model fields, growing vegetables and crops without pesticides. Solar-powered community water filters were established in 5 villages, providing 5,500 people with access to safe drinking water. Biogas was also introduced in the villages.
- **Environmental Employee Engagement:** Over 500 employees from partner organisations participated in tree plantation drives, park cleaning and renovation, and beach-cleaning activities at various project sites.
- **Tree Plantation and Eco-Literacy:** 69,000 trees across all projects were planted. Through our education programmes, we have also been expanding eco-literacy activities with the youth.



Achievements 2023-24	<b>146,523</b> children and adults participated in environmental education	<b>365</b> hectares of land brought under bio-slurry-enabled agriculture	<b>69,000</b> trees planted	<b>36</b> biogas plants constructed
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## Livelihood and Community Development

In our Livelihood and Community Development Projects, we unite with urban marginalised communities, such as the homeless, migrants, and people living in slums. We support them in improving their lives and livelihoods through capacity-building for individuals and groups, as well as collectively organised activities. In 2023-24, we implemented community development projects in 5 states.

- **Women in Action and Gender Equality:** HPPI served as a service provider for the Department of Women and Child Development's Tejaswini Project in Jharkhand for four-and-a-half years. The project formed Tejaswini clubs and provided soft skills training, financial literacy, and education on rights, health, and nutrition.
- **Enabling Women's Entrepreneurship through Training:** HPPI completed the three-year Disha Project in rural areas of Haryana, Rajasthan, and Uttar Pradesh, providing entrepreneurship training to 7,200 women across 10 districts. In Assam, the project expanded to 3 districts, training 7,171 women and supporting 1,665.



Achievements 2023-24	<b>4,169</b> women started or scaled their own small enterprises	<b>2,089</b> women and youth participated in skill training courses	<b>2,143</b> women participated in financial literacy training	<b>442,084</b> people involved in various community development projects
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The new Bridge IT Project, launched in late 2023, now covers 14 districts in Jharkhand, Bihar, and Rajasthan, supporting women from 1,400 villages in setting up Common Service Centres.

## The Board of Directors



**Dr. Akula Padmavathi**  
Founding Member & Chairperson



**Sanjeev Bhatt**  
Director



**Kailash Khandelwal**  
Director



**Ved Prakash Yadav**  
Director



**Prabha Sati**  
Independent Director



**Samrat Roy**  
Independent Director

## Financial Statement

2023-2024

**Income from grants and other sources**  
**₹70.99 Crore (₹70,99,16,664)**

### Sources of Funding

Organisations and Foundations	40.68%
Humana People to People member organisations	22.32%
Government / WB	19.19%
Companies/CSR	16.78%
Others	1.03%
	100%

### Expenditure of Funding

Livelihood and Community Development	46.9%
Education	39.6%
Health	12.7%
Environmental Sustainability	0.8%
	100%

## Partnerships

Humana People to People India collaborates with many Partners in Development: the Government of India and State Governments, International Governments, private companies through CSR initiatives and national and international foundations and organisations.

## Governance Management

As a development organisation focused on inclusive social progress, HPPI follows a robust system of institutional and operational governance. The overall management of the organisation is done by the Board of Directors. In line with international best practices for good governance, HPPI's Board of Directors consists of a mix of executive, non-executive and independent directors.

HPPI is committed to the highest levels of accountability and transparency in its processes and functioning.



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and Compliance with Best Practices

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## The Humana People to People Movement

Humana People to People India is a member of the Federation for Associations connected to the International Humana People to People Movement, a network of non-profit associations engaged in international solidarity, cooperation and development. Today, the Federation Humana People to People has 29 independent member associations located across Africa, Asia, Europe, and North and South America, reaching out to more than 17.9 million people annually in 5 continents and 46 countries.

The activities of Humana People to People are aligned with the UN 2030 Agenda, aiming at building human capacity and encouraging people to join forces to make changes that improve their lives and their communities.



Follow us on

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[www.humana-india.org](http://www.humana-india.org)