

11

ANNUAL REPORT

2022-23



Mission

Our mission is to unite with the people of India in order to create development in the broadest sense through implementation of projects that aim at transferring knowledge, skills and capacity to individuals and communities who need assistance to come out of poverty and other dehumanising conditions.

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Message from the Chairperson

Dear Partners, Colleagues and Friends

Humana People to People India (HPPI) is celebrating its 25th anniversary in 2023. The meaningful impact of our work has strengthened our belief that we are stronger together and can make great progress when we support one another. During 2022–23, HPPI's projects were implemented across 15 states reaching out to almost 3 million people with support from 70 partners.

In 1998, we started a Community Development Project in the village Kutina, Rajasthan. We worked with people in the community by galvanising their energy and potential to address issues affecting their development. We provided knowledge and skills enabling people to take individual and collective actions towards building a better world.

Along our way, we learnt more and built new partnerships with the state governments, Government of India, international governments, private companies through CSR initiatives and national and international foundations and organisations to expand the development activities.

Our first government partnership was with the Public Health and Engineering Department in Rajasthan under the National Drinking Water Mission for supplying water to hundreds of villages in Alwar District. Since then, institutional collaboration and grassroots implementation have been our way of working across projects in Education, Health, Environment, Livelihood and Community Development.

In 2008, we met with the Secretary, Ministry of Human Resource Development (now known as Ministry of Education) for the first time to discuss how HPPI could best support teacher education in the country. We were advised to work with the District Institutes of Education and Training (DIETs), and after a round of meetings with 12 State Principal Secretaries of Education we started the first Necessary Teacher Training (NeTT) Programme in Chhattisgarh in 2009. Later, we scaled the programme in Haryana and then Uttar Pradesh, Madhya Pradesh, Bihar and Jharkhand. We are looking forward to continuing our work in these states as partners to achieve the goals set by the National Education Policy (NEP) 2020, including the transition to a four-year teacher education programme.



Another important project in our journey is the Kadam Programme. It is specifically designed to help out-of-school children bridge their learning gaps before being integrated into regular classes. After the initial start with smaller local projects in a few states, from 2016, we became partners with the Department of Education, Haryana, and could together scale up the Kadam Programme for out-of-school children to all districts in the state. In the last six years, 125,000 children have been enrolled and participated in the programme, while 95,000 children have successfully bridged their learning gaps and have been fully integrated into their age-appropriate classes in Haryana. The programme is now being implemented in four more states and helping in-school children as well in bridging their learning gaps.

A recent example of partnership with an institutional collaboration and grassroots implementation through community engagement is Project LEAD (Leveraging, Engaging and Advocating to Disrupt TB transmission). Through the project, we aim to reach 600,000 people in urban-poor communities, mostly migrants who are hard to reach and are at high risk of contracting TB, in four of India's megacities – Delhi, peri-urban Mumbai, Kolkata and Hyderabad – to be informed, screened, and mobilised to end TB. The project is being implemented in close cooperation with the National TB Elimination Program (NTEP). During the year, our several Corporate Partners have shown interest and agreed to include TB elimination activities in our urban Community Development Projects.

HPPI's work, since its inception, has reached 35 million people in 10,000 villages and cities in collaboration with 250 Partners.

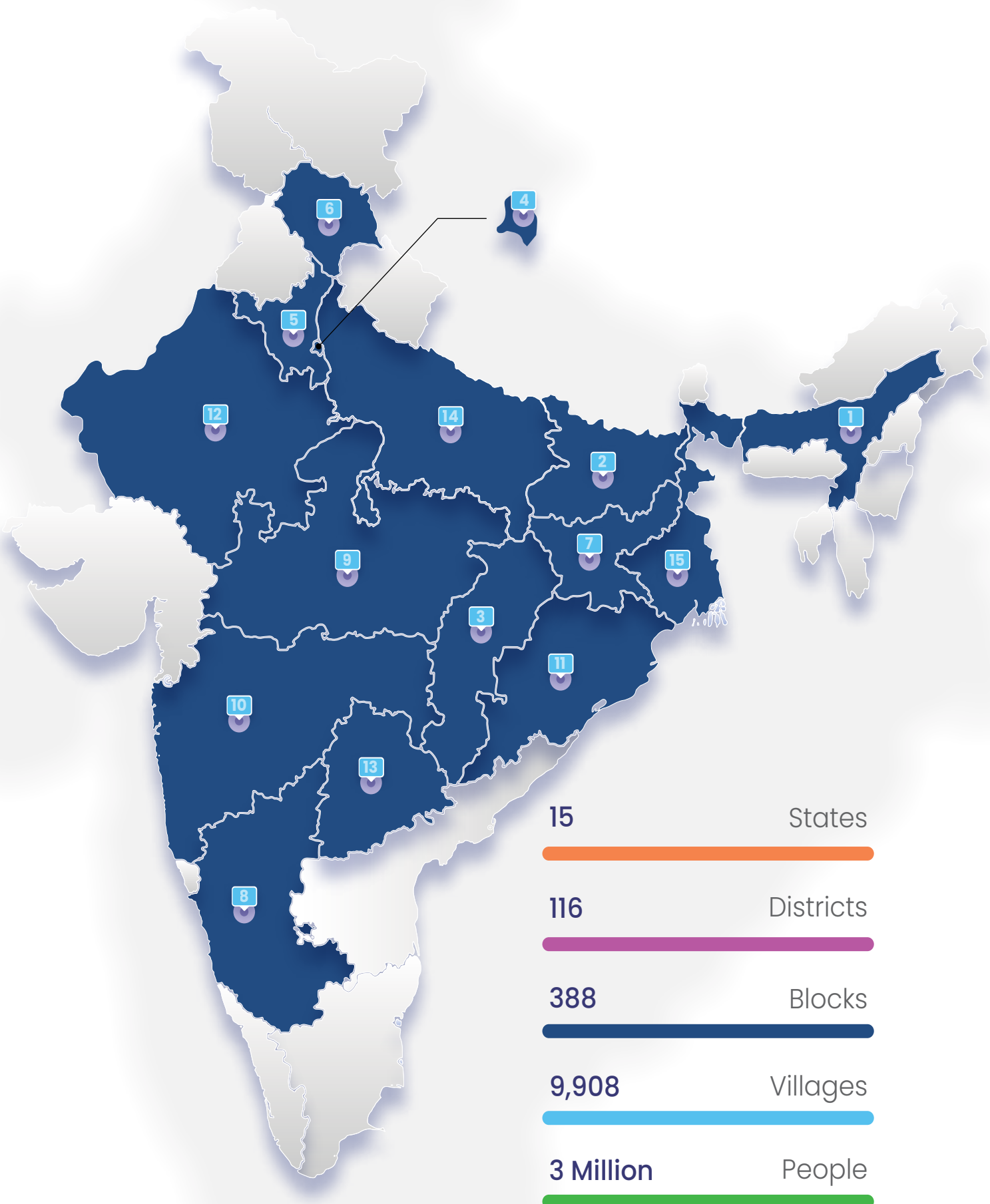
Let us continue the journey together through partnership towards sustainable development for a better world for all us.

A handwritten signature in black ink that reads "A. Padmavathi". The signature is written in a cursive style.

Dr. A. Padmavathi
Founding Member & Chairperson, HPPI

Where We are Working

- 1 Assam**
Barpeta, Jorhat and Sonitpur
- 2 Bihar**
Begusarai, Bhojpur, Darbhanga, East Champaran, Gaya, Gopalganj, Muzaffarpur, Nalanda, Patna, Samastipur, Vaishali and West Champaran
- 3 Chhattisgarh**
Balod, Baloda Bazar, Bemetara, Bilaspur, Dhamtari, Gariaband, Gaurella-Pendra-Marwahi, Janjgir-Champa, Jashpur, Kabirdham, Mahasamund, Mungeli, Raigarh, Raipur, Durg, Surajpur, Kawardha, Korba, Balrampur, Korea, Surguja and Rajnandgaon
- 4 Delhi**
East Delhi, Shahdara
- 5 Haryana**
Ambala, Bhiwani, Faridabad, Fatehabad Gurugram, Hisar, Jhajjar, Jind, Kaithal Karnal, Kurukshetra, Mahendergarh Nuh, Palwal, Panchkula, Panipat, Rewari, Rohtak, Sirsa, Sonipat, Yamunanagar and Charkhi Dadri
- 6 Himachal Pradesh**
Solani
- 7 Jharkhand**
Bokaro, Deoghar, Dhanbad, Dumka, Godda, Jamtara, Khunti, Latehar, Lohardaga, Pakur, Ramgarh and Ranchi
- 8 Karnataka**
Ramanagara
- 9 Madhya Pradesh**
Barwani, Ujjain and Umari
- 10 Maharashtra**
Aurangabad, Mumbai City, Mumbai Suburban, Raigarh, Thane and Yavatmal
- 11 Odisha**
Jharsuguda
- 12 Rajasthan**
Alwar, Baran, Dausa, Jaipur, Jhalawar, Kota and Sikar
- 13 Telangana**
Hyderabad, Jogulamba Gadwal, Mahabubnagar and Wanaparthy
- 14 Uttar Pradesh**
Agra, Ambedkar Nagar, Amethi, Bahraich, Bareilly, Firozabad, Gorakhpur, Jaunpur, Jhansi, Kanpur, Lucknow, Mathura, Meerut, Muradabad, Prayagraj, Shravasti, Siddharthnagar, Unnao and Varanasi
- 15 West Bengal**
South 24 Parganas





Students learning under the Foundational Literacy and Numeracy Programme in Rewari, Haryana

Education



Achievements

2022-23

1,702



girls benefitted from the Girls Education Programme

4,883



teachers and education volunteers involved in the Kadam Programme

112,625



out-of-school and in-school children reached through the Kadam Programme

3,670



student-teachers under training in the NeTT Programme

Every Child is a Wonder!

All children deserve quality education as a foundation for health and happiness in life as well as to build capability to face the challenges of the 21st century.

H PPI's education projects and programmes are designed for children and youth aged 3–16 years. We work directly with out-of-school children and with teachers and children in schools to enhance learning levels of children and improve quality of education.

We are specifically focusing on making quality education available for children and youth from poor and marginalised communities, where it is most needed.

We also work with state governments to improve the quality of teacher training through the Necessary Teacher Training (NeTT) Programme.

The Kadam Programme

The Kadam Programme has supported 54,327 out-of-school children, during the year, to be enrolled in formal schools after bridging their learning gaps and reaching their age-appropriate level. The programme which first became large-scale in Haryana in collaboration with the Department of Education and private partners, at present is being implemented across all districts in the State. In the beginning of the year, we celebrated the successful integration of 95,000 out-of-school children at age-appropriate grades after completing the Kadam Programme since the programme's inception in Haryana in 2016.

Since the programme was developed, Kadam has been replicated and implemented in

7 states of India through Special Training Centres established in the government schools as well as in smaller community and private settings.

The Kadam Programme has also been developed into a toolkit for teachers to support the in-school children to enhance their learning levels and preventing them from dropping out. This intervention is called Kadam+. In 2022-2023, the Kadam+ Programme was implemented in five states: Uttar Pradesh, Jharkhand, Bihar, Chhattisgarh and Maharashtra in 571 schools with 58,298 primary school students.

In total, 4,883 teachers and education volunteers were involved in the Kadam Programme. They took part in orientations, trainings, workshops and assessments.



HundrED and the Jacobs Foundation selected the Kadam programme as one of the 14 most impactful and scalable innovations in the domain of education

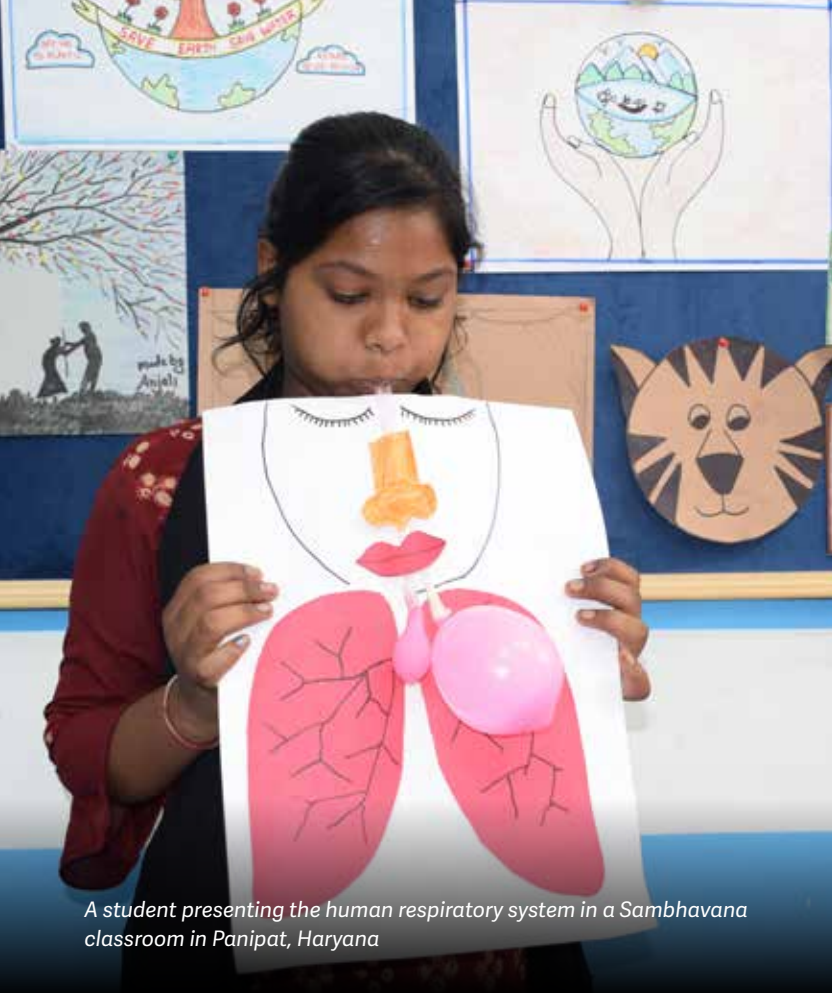


Yavatmal, an aspirational district of Maharashtra, was identified as one of the Low Performing Districts (National Achievement Survey [NAS] 2017) for learning outcomes of children. The Ministry of Education requested various NGOs to help such districts to improve learning levels among children in the primary schools.

HPPI agreed with the CEO, Zila Parishad and the District Collector to start a collaboration for implementing the Kadam Programme in the primary schools. The District Education Officer and DIET were also involved.

In the first phase in 2022-23, 257 schools, across all 16 blocks of the district and in remote villages used the Kadam Toolkit and methods. 736 teachers got involved and got trained in the programme and its pedagogical methods benefitting 14,751 children.

Based on the promising results from the first phase, a second phase is planned for the coming year with the target to reach more children in all the schools of the district.

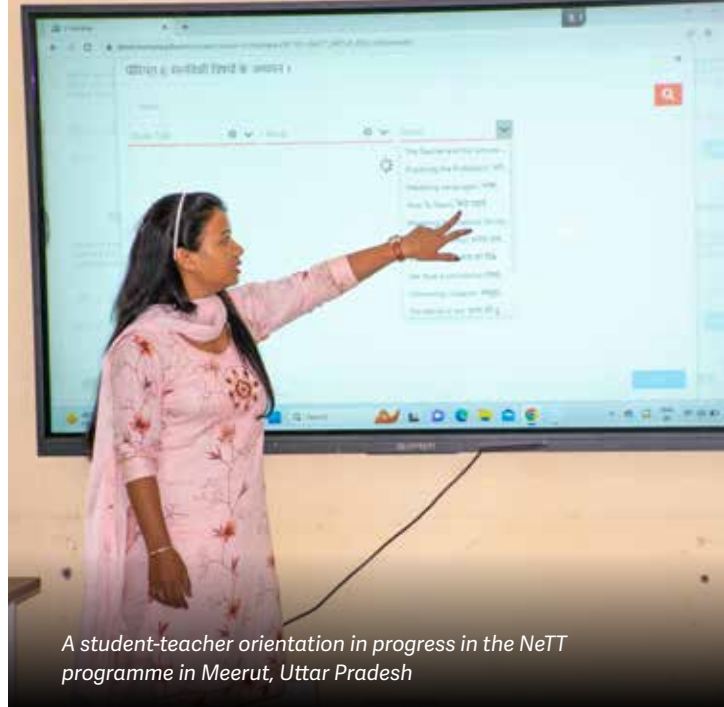


A student presenting the human respiratory system in a Sambhavana classroom in Panipat, Haryana

The Sambhavana & Samarth Programmes

HPPI supports the middle school children through its Sambhavana and Samarth Programmes. Sambhavana is for 11–14-year-old students with learning gaps. We have started a formal collaboration with the Government of Haryana for this age-group for both out-of-school and in-school children. 455 children were active in the programme during the year. In the upcoming academic session, the programme will be available in all the districts of the State.

Samarth is for 10–16-year-old students. It is a remedial programme, especially designed to give girls equal opportunities to complete school education. It includes support in the formal school subjects, life skills training, awareness on adolescent health as well as activities in sports and creative themes. 1,702 girls in four states were engaged in the Samarth Programme in 2022–23.



A student-teacher orientation in progress in the NeTT programme in Meerut, Uttar Pradesh

The Necessary Teacher Training (NeTT) Programme

Often we only see the tip of the iceberg; while there is much more to learn and understand. This old adage is still valid for teachers who have the responsibility to educate children to be able to manage well in the 21st century.

Good education does not happen in a silo but through collaboration and engagement between teachers, children, parents and the community at large as well as authorities.

We are working together with state governments to include necessary elements and new pedagogical methods into the teacher education, primarily in the two-year Diploma of Education, and also in the four-year Integrated Teacher Education Programme.

We have, over the years, also implemented a series of workshops and orientation as well as planning and visioning exercises for in-service teachers and lecturers in the District Institutes of Education and Training (DIETs).

Since 2009, 16,589 primary school teachers in six states have completed their Diploma of Education through DIETs including the NeTT Programme. In 2022–23, 3,670 student-teachers were under training.



Vaccination during a mother and child healthcare camp at an Anganwadi centre in Rewari, Haryana

Health



Achievements

2022-23

124,860



people informed about and screened for TB

33,590



people in urban informal settlements participated in health camps

5,597



women active in health clubs

16,683



children and women supported through Anganwadi Centres

A Healthy Future for All

“For health systems to work, they must work for everyone – no matter who they are, where they live, or how much money they have. Equitable health coverage puts women, children, adolescents, and the most vulnerable first because they face the most significant barriers to essential care.”

WHO on the International Day of Health Coverage 2022

H PPI, through its health programmes, reaches and serves hundreds and thousands of underprivileged, marginalised and ultra-poor people across the country. The projects are aligned with the country’s priorities and directives in healthcare.

HPPI’s endeavours to support the elimination of chronic communicable diseases like TB and HIV/AIDS have been consolidated in the last few years, while our efforts towards supporting mothers’ and children’s healthcare are in full swing. HPPI also took a pivotal role during the recent COVID-19 pandemic (2020–2022) in spreading awareness, supplying Personal Protective Equipment (PPE) kits and supporting vaccination of migrant people, slum dwellers, people with TB and other poor communities.

TB

HPPI has expanded considerably with new projects during the year like TB activities in Urban Community Development projects. This includes comprehensive, context-specific and urban-based TB detection and care models for the ultra-poor people living in slums, on the streets and in informal settlements in the megacities. Our approach is community-based with close cooperation and coordination with the National TB Elimination Program (NTEP). This is to facilitate quality testing and treatment of the people with TB as well as to overcome local challenges, ensuring the rights of the people and sharing learnings from the field. This is highly significant at a time when the Ministry of Health and Family Welfare (MoHFW) of India has stressed stronger and more meaningful partnerships with the civil society and community-based organisations for facilitating its TB elimination drives.

Case Study

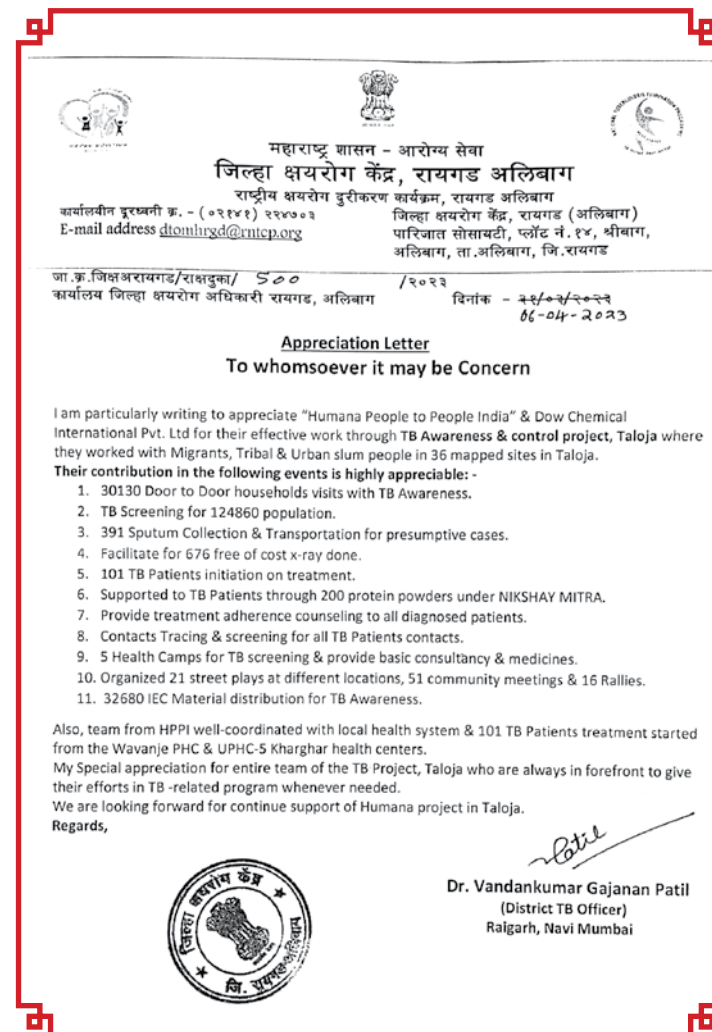
Chitra Wage, Navde Road,
Navi Mumbai, Maharashtra



My husband does not have a permanent job to earn regularly. He and I, with our two children, often struggle to make ends meet, so much so that at times we don't have enough to eat. With lack of nutrition I had grown weak. When I started coughing and developed fever, I didn't even consider seeing a doctor as we had other pressing needs.

Four months ago, a few people visited our tribal wadi and inquired the residents whether anyone had symptoms like cough, fever, weight loss and lack of appetite. Even though the symptoms sounded familiar, initially, I stayed quiet. I was afraid about what my neighbours would think, or worse, if I would have to go to hospital, how would we manage? But the field officers from Humana People to People India persisted and kept visiting me and convinced me to get tested.

A field officer accompanied me to an X-ray laboratory and collected my sputum for testing TB. The test results confirmed that I had contracted TB. I consulted a doctor who prescribed me medicines for six months that would cure my TB completely. HPPI's field officer continued her support. She counseled me intensively to make me understand the disease and take the necessary treatment steps for securing my own and my family's health. I was helped to get preventative treatment for my two children so that they would not get infected. Special emphasis was laid to strictly



follow my doses of TB medicines without fail. I was provided with protein powder supplements with relevant information about its consumption.

Furthermore, the field officer assisted me in getting enrolled into the government's Ni-Kshay Poshan Yojana (Nutritional Support to TB Patients). Under this scheme, I would get Rs 500 every month in my bank account for nutrition support. Now, I have completed four months treatment and I am recovering well and feeling better.



A workshop being conducted on nutritious and balanced diet in an Anganwadi Centre in Barotiwala, Himachal Pradesh

Maternal, Newborn, Child Health & Nutrition (MNCHN)

HPPI strategically focuses on the strengthening of health systems through awareness and mobilisation of families in the communities as well as enhanced capacity of the frontline workers. Our projects include close monitoring of the outcomes, dedicated mentoring and support in convergence with the line departments at the block and district levels. The fight against malnutrition and poor outcomes of mother and child health continues and has progressed to cover a larger number of Anganwadi Centres (AWCs) and Health Sub Centres (HSCs) in several states and districts.

Strengthening AWCs as the frontline key service delivery units located at every village for small children and women for making primary healthcare services is significant. During the year, 9,717 children and 6,966 women were supported through AWCs, and 283 malnourished children were put under treatment and/or cured.

The detection of malnourished children, early registration of pregnant women, identification of any high risks and their timely management have been possible in

the targeted AWCs and HSCs with HPPI's continuing efforts and interventions. HPPI has included awareness on Non-Communicable Diseases like gestational diabetes, breast cancer, and ovarian cancer in all its interventions related to women's health.

HIV/AIDS

HPPI equally sustains its support and assistance to Female Sex Workers (FSW), Men having Sex with Men (MSM) and Transgender people for protection against HIV/AIDS transmission and Sexually Transmitted Infections (STIs) with the overall aim to reach the global three zero targets (zero transmission, zero death, zero discrimination). The HIV/AIDS interventions of HPPI have demonstrated a gross reduction of new HIV infections in recent years. 16,190 people were tested for HIV through HPPI's interventions. The TB-related mortality in the People Living with HIV (PLHIV) has been adequately addressed with stronger collaborative linkages between the two programmes. The promising results are reflected in improved TB screening and TB preventive treatment coverage of the PLHIV in our ongoing HIV/AIDS projects.



Environment awareness and planting activity in a school in Gurugram, Haryana

Environment



Achievements

2022-23

130,000 

children and adults participated in environmental education

88,088 

trees planted

165 

biogas plants constructed

353 

hectares of land brought under bio-slurry-enabled agriculture

"Addressing the climate crisis requires every part of society to act. Schools need to be educating for green skills. And children and young people need to be recognised and listened to as agents of change."

UNICEF Executive Director

Our chances of addressing the challenges requires that young people develop the knowledge and skills required to care for the environment and climate.

India ranks at #26 in UNICEF's Children's Climate Risk Index and is among four South Asian countries where children are at "extremely high risk" from the impacts of the climate crises.

Tree Plantation and Establishment of Nutritional Gardens

Every year we plant trees across all projects in Humana People to People India.

In 2022-23, thousands of people from more than 100 project sites in 15 states have planted saplings and learnt to care for them. The tree planting takes place every year in the months of July and August and it goes together with environmental education. During the year, 130,000 students in primary schools and teacher training institutes



A tree plantation and cleanliness drive in Shikohpur, Haryana

participated in environmental education and actions.

Wherever possible, in schools, Anganwadi Centres (childcare centres) and private homes, we are also promoting and establishing nutritional gardens for nutritious food, good health, sustainable environment and, in some cases also, a little extra income – especially among women entrepreneurs who manage to grow and earn from the sale of surplus production of vegetables. From April 2022–March 2023, 59,313 nutritional gardens have been established through our interventions.



A solar-powered Reverse Osmosis (RO) water purification plant in Bass, Haryana

Sustainable Energy and Safe Drinking Water

For more than 12 years we have been promoting biogas and working with small farmers to establish plants for clean energy production as well as promotion of sustainable agricultural practices and animal husbandry.

During the year, 165 new biogas plants were constructed with various capacity: 2–3 m³ for one-family households and 6 m³ for joint families and 10m³ for gaushalas (cow sheds).

As an autonomous and CO₂-neutral energy source biogas not only contributes to a clean and smoke-free kitchen, but also to safety and saved time of women and adolescent girls, who most often were responsible for collecting firewood.

Installing solar streetlights has increased safety for the rural community in 5 villages in Haryana and Karnataka benefitting 21,250

people. Solar energy was also used to electrify a common water filter and provide safe drinking water for 180 families in Haryana.

Waste Management

Handling e-waste and solid waste as well as keeping our schools and common areas clean is an essential matter for us all.

We are working together with private waste workers as well as communities and public municipality departments to improve waste management. The way we treat our waste has big environmental and economic consequences. Furthermore, our common wellbeing and health depends a lot on sustainable local waste management solutions. In 2022–23, 152 tonnes of e-waste were collected and recycled in Uttar Pradesh.

As waste management actions in 2022–23, we included beach cleaning in Mumbai together with volunteers from partner companies and our adolescent girls' project.



Case Study

Ramsingh,
Dausod Village, Rajasthan

I was the first farmer in our village to build a biogas plant at my home. I wanted to have clean energy to cook healthy food for my family and to feed the soil in the fields with the leftover slurry. Nowadays, people are using a lot of chemical fertilizers for their crops instead of feeding the soil organically. I am, now, able to substitute all the chemical fertilizers with slurry from the biogas plant, which is making my soil much more healthy and protecting the environment. Furthermore, I have established a vegetable garden where we are producing enough fresh vegetables for the family's consumption.



Seeing the benefits of my biogas plant I have started spreading the word to other people in and around our village, and explaining why biogas is good for human health, environmental health and soil health. I welcome people to visit and observe my biogas plant's working. I am happy that my success story has inspired eight other farmers to build their own biogas plants while five more are interested. The number of farmers who have decided to invest in biogas energy is increasing.



A biogas plant being constructed in Neemrana, Rajasthan



A Digital Entrepreneur from the BridgeIT project in Lohargada, Jharkhand, running her business through a Common Service Centre and providing digital services to the people in her village

आजंदी ऑन

Livelihood and Community Development



Achievements

2022-23



“Stand up for Sustainable Development Goals. Activate your peers, families, and communities. Let’s shape a better future. Let’s do it together.”

UN Secretary-General to the 2023 Economic and Social Council

H PPI’s Community Development Projects are holistic in nature and are working towards achieving the Sustainable Development Goals.

During the year, 22 Livelihood and Community Development projects were implemented in 11 states with public private partnerships and private partners. The projects directly involved 424,000 people.

The projects are different in size and geographical outreach as well as in activities. One project, for instance, is ensuring safe water for a few hundred families in a rural poor village of Haryana. Another project is big and focuses on reaching a large number of youth in big slums of Mumbai, the National Capital Region and Hyderabad with activities in health, education and skills development. Unique community development projects are implemented with actions against child labour, children with special needs and support to homeless people.

Across all projects, we work for strengthening structures through community groups like village sanitation groups, slum development committees, children's, adolescents' and women's clubs, among others. We also work in collaboration and coordination with the local government departments. This enables us to scale up initiatives in a cost-effective manner and work for long-term sustainability and local ownership.

In most projects, we include the activity called “help desk” or “resource centre”. It is a Common Service Center tasked with helping people to get their personal identification papers and become connected to the public social services. This is of immense importance, especially, for many migrant people in the megacities. Without personal documents the people from the marginalised and vulnerable communities face huge challenges in getting their children enrolled in school and getting access to treatment in public health facilities.



Case Study

Durga, Panipat, Haryana



Sixteen-year-old Durga became partially blind with cataracts when she was eight years old. A resident of Motiram Colony, Panipat, Durga grew up with her younger brother in an impoverished household without their mother. Their father neglected them. Durga's brother Lakhvir is eight years old. He is blind since birth.

A team from the project Children with Special Needs (CWSN) approached Durga and her brother Lakhvir. The project team closely monitored Durga's and her brother's treatment and school admission with the help of the Child Welfare Committee (CWC). The living conditions for the children was very poor, and they fell under the Children in Need of Care and Protection (CNCP) category. To seek special help for them, the team reached out to the Child Rights Protection Forum (CRPF) and requested a home visit from the Childline team. The team also approached the CWC for additional support, including parental pension and access to government rehabilitation schemes. Following this, the Childline and District Child Protection Unit (DCPU) teams visited the children's home, spoke with their father and neighbours, and prepared a Social Investigation Report. Based on this report, the CWC and DCPU continued supporting the children.

Since their father was not able to take care of them, the CWC team took the responsibility of helping Durga in getting free eye surgery. On 29th May, Durga was admitted to Kalpana Chawla Hospital in Karnal for an eye surgery. Throughout her hospital stay, the Children with Special Needs (CWSN) project team maintained constant communication with the doctor to monitor her condition. The project team also supported with post-surgery medications. Things went differently for Durga's brother. After Lakhvir's check-up at the same hospital, the team learnt that he is completely blind, and his vision cannot be recovered. After a discussion with Durga, CWC and DCPU it was agreed to enroll Lakhvir in a school for blind children in Model Town where he could get proper care and education.

After the surgery, Durga regained her vision in one eye. According to Durga, "I feel hopeful now, I have started studying at the nearby government school. I can now dream of building a future for myself." Durga's surgery for the other eye is scheduled to take place soon.



Women entrepreneurs crafting their products in Jorhat, Assam

Improving Livelihood through Entrepreneurship

Since 2016, HPPI has been providing entrepreneurship training to women who are interested in starting or expanding their own income-generating activities. More than 50,000 women have participated in basic entrepreneurship and financial literacy trainings, and more than 26,000 women have started or expanded their own income-generating activities.

In 2022, we started the DISHA women entrepreneurship project in three districts in Assam together with 2,000 women. In Assam, many women traditionally have been involved in producing art and crafts work from bamboo as well as handloom weaving in cotton and silk. Many are already skilled in the crafts but face huge challenges in selling their products as well as scaling up their small businesses and improving their income. Creating market linkages is, therefore, one of the main activities for the project in the future.

Pathways to Women and Youth Empowerment

In the last three and a half years, we have worked with 360,000 adolescent girls and young women and their families in more than 5,000 villages in Jharkhand. The main activity in the project has been to form Tejaswini clubs. The programme's impact is leading to behaviour change at community level towards girls' education, career and health.

More than 4,000 Tejaswini Clubs have provided a new vigour to the adolescent girls and young women, predominantly from tribal communities, to lead their lives. The young women have built their knowledge on rights and protection, health and nutrition and financial literacy. They have also gained confidence through life skills training. So far, club members have also started 12,000 new nano enterprises.

The project, implemented in partnership with the Government of Jharkhand and with support from the World Bank, has been a major promoter of gender equality across the communities.

Governance

Management

As a development organisation focused on inclusive social progress, HPPI follows a robust system of institutional and operational governance. The overall management of the organisation is done by the Board of Directors. In line with international best practices for good governance, HPPI's Board of Directors consists of a mix of executive, non-executive and independent directors.

The Board of Directors forms the keystone of HPPI's operations. The Board consolidates the organisation's mission into long-term strategies, upholds organisational values in action and guides organisational operations. Its strategy focuses on areas that are pertinent to stakeholders by social impact through focused interventions. It guides HPPI's teams on a variety of issues, including programme design, fundraising, operational strategies, human resource development and key policies. The Chief Executive Officer is appointed by the Board and manages the day-to-day affairs of the organisation, formulates organisational policies and drives programme strategies and operations under the overall supervision and guidance of the Board.

Organisational Structure

The programmes are operationalised through projects in over 100 locations. Every project is led by a Project Leader with a field team that constitutes the Project Council. The National Headquarters with its departments of programme and content development, economy and administration, fund-raising, grant management, communications and project management support team, assists the project teams to achieve the objectives of the organisation.

Accountability, Transparency and Good Governance

Humana People to People India is committed to the highest levels of accountability and transparency in its processes and functioning.

HPPI has been awarded the SGS NGO Benchmarking Certificate on October 30, 2020. The accreditation is a reflection of our robust governance systems, our commitment to accountability towards our stakeholders, and compliance with international best practices.

The SGS NGO Benchmarking Certificate recognises an organisation based on their assessments by 99 verifiable indicators. SGS is an internationally recognised company, which has developed the NGO Benchmarking certification audit in 2001 to provide a universal 'trust standard' for NGOs globally.



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The Board of Directors



Dr. Akula Padmavathi

Founding Member & Chairperson



Sanjeev Bhatt

Director



Kailash Khandelwal

Director



Ved Prakash Yadav

Director



Prabha Sati

Independent Director



Samrat Roy

Independent Director

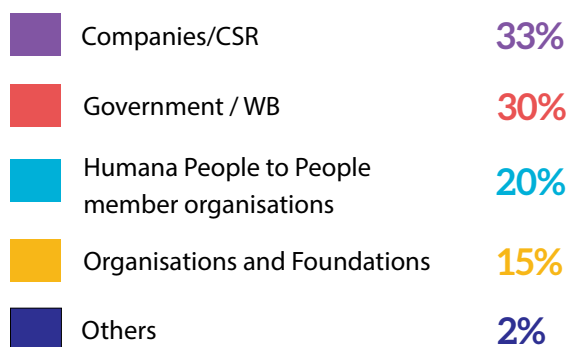
Financial Statement

2022-2023

Income from grants and other sources

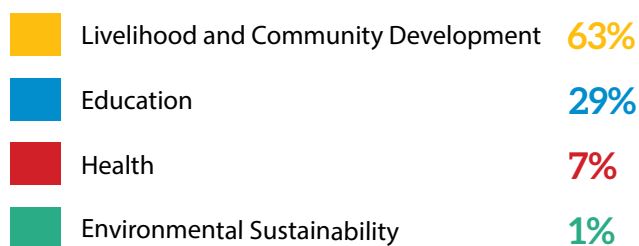
₹58.29 Crore (₹58,29,19,658)

Sources of Funding



100%

Expenditure of Funding



100%

Balance Sheet

as on 31st March, 2023

HUMANA PEOPLE TO PEOPLE INDIA

(All amounts are in Indian rupees (in Lakhs), unless and otherwise stated)

Balance Sheet as at 31st March, 2023

PARTICULARS	Note No.	As at 31st March, 2023		As at 31st March, 2022	
I. EQUITY, FUNDS AND LIABILITIES					
Shareholders' Fund					
Share Capital	2	0.04		0.04	
Reserve and Surplus	3	290.27		284.59	
Capital Fund	4	265.19	555.50	244.10	528.73
Other Funds					
Specific Purpose Fund	5	1,083.71	1,083.71	1,773.30	1,773.30
Non-Current Liabilities					
Long Term Provision	6	47.20	47.20	82.01	82.01
Current Liabilities					
Trade Payables	7	92.58		99.90	
Other Current Liabilities	8	539.84		708.16	
Short-Term Provisions	9	221.19	853.61	146.53	954.59
TOTAL			2,540.02		3,338.63
II. ASSETS					
Non-Current Assets					
Property, Plant & Equipment and Intangible Assets					
Tangible Assets	10	245.84		217.73	
Intangible assets	10	19.33	265.17	26.37	244.10
Long-Term Loans & Advances	11	310.91	310.91	291.07	291.07
Current Assets					
Cash and Cash Equivalents	12	1,199.14		1,363.45	
Short-Term Loan & Advances	13	764.80	1,963.94	1,440.01	2,803.46
TOTAL			2,540.02		3,338.63

Significant Accounting Policies

1

See accompanying Notes to Financial Statements

2 to 30

Annexure to our report of even date

For V.Sankar Aiyar & Co.
Chartered Accountants
ICAI Firm Registration No. 109208W

For and on behalf of the Board

Karthik Srinivasan

Karthik Srinivasan
Partner (M.No 514998)
Date: 01/08/2023
Place: New Delhi

A. Padmavathi
Akula Padmavathi
Director
DIN:01998033

Sanjeev Bhatt
Sanjeev Bhatt
Director
DIN:02122250

Neeraj Sharma
Neeraj Sharma
Finance Controller



HUMANA PEOPLE TO PEOPLE INDIA

(All amounts are in Indian rupees (in Lakhs), unless and otherwise stated)

Statement of Income & Expenditure for the year ended 31st March, 2023

PARTICULARS	Note No.	For the year ended 31st March, 2023		For the year ended 31st March, 2022	
Income					
Grants and Donations	14	5,746.96		5,939.14	
Other Income	15	<u>82.23</u>	5,829.19	<u>102.49</u>	6,041.63
Less: Transferred to Specific Purpose Fund			(5,579.47)		(5,782.30)
Total Revenue			<u>249.72</u>		<u>259.33</u>
Expenditure :					
Employee Benefits Expense	16	2,641.96		2,439.34	
Finance Costs		-		0.46	
Program Expense	17	2,003.06		2,223.13	
Rent		334.87		323.03	
Other Expenses	18	<u>739.88</u>	5,719.77	<u>571.31</u>	5,557.27
Less: Transferred To Specific Purpose Fund			(5,520.36)		(5,043.61)
Less: Transferred To Appropriation/Adjustment			42.85		(292.14)
Capital Expenditure		161.91		105.62	
Less: Transferred to Specific Purpose Fund		<u>(160.13)</u>	1.78	<u>(102.32)</u>	3.30
Total Expenditure			<u>244.04</u>		<u>224.82</u>
Excess of Income over expenditure			<u>5.68</u>		<u>34.51</u>

Significant Accounting Policies
See accompanying Notes to Financial Statements

1
2 to 30

For V.Sankar Aiyar & Co.
Chartered Accountants

For and on behalf of the Board

Karthik Srinivasan

Karthik Srinivasan
Partner (M.No 514998)
Date: 01/08/2023
Place: New Delhi

A. Padmavathi *Sanjeev Bhatt*

Akula Padmavathi Sanjeev Bhatt
Director Director
DIN:01998033 DIN:02122250

Neeraj Sharma

Neeraj Sharma
Finance Controller



Thank You to Our Partners

"Partnership in Development" builds on the understanding that progress and development must be created "From People to People". The driving force will always be the people involved, but there is a need for partners on the ground to provide financial resources and technical support to make the development happen.

Humana People to People India collaborates with many Partners in Development: the Government of India and state governments, international governments, private companies through CSR initiatives and national and international foundations and organisations.

On behalf of the people in the field, who have been part of HPPI's projects, we send our warmest greetings and heartfelt thanks to all our partners, who have supported the projects and contributed in many ways to make the world a better place. We hope for and look forward to our continued cooperation in the years to come.

● Education ● Environment ● Health ● Livelihood and Community Development

BA Continuum India Pvt. Ltd.				●
Canon India Pvt. Ltd.				●
Charities Aid Foundation America	●			
Charities Aid Foundation India	●			
Circular Sustainability Solution Pvt. Ltd.		●		
Danisco India Pvt. Ltd.				●
Delhi State AIDS Control Society			●	
Desiccant Rotors International Pvt. Ltd.				●
Dow Chemical International Pvt. Ltd.			●	●
DSS Imagetech Pvt. Ltd.	●			
Eli Lilly and Company (India) Pvt. Ltd.	●			
Embassy of the Federal Republic of Germany		●		
Fidelity International Foundation	●			
Fund for Innovation in Development	●			
Fundación Pueblo para Pueblo, Spain	●			
Give Foundation Inc., USA	●			
Give Foundation India	●			
Government of Bihar, The Department of School Education	●			
Government of Uttar Pradesh, The Department of School Education	●			
Hachette India	●			
Hansol Logistics India Pvt. Ltd.			●	
Haryana School Shiksha Pariyojana Parishad (HSSPP)	●			
HUMANA People to People - Verein für Entwicklungszusammenarbeit	●			●
Humana People to People Baltic	●			●
Humana People to People Foundation				●
HUMANA People to People Italia, O.N.L.U.S.	●	●		
ICMR National Aid Research Institute			●	
Ineke Feitz Stichting				●

Jhajjar Power Limited					
Jharkhand Council for Educational Research and Training					
Jharkhand Women Development Society (JWDS)					
Johnson & Johnson Pvt. Ltd.					
Karo Sambhav Pvt. Ltd.					
Keysight Technologies International India Pvt. Ltd.					
KindernotHilfe					
KK Birla Memorial Society (Chambal Fertiliser and Chemicals Ltd.)					
KK Chempro India Pvt. Ltd.					
Macquarie Global Services Pvt. Ltd.					
Macquarie Group Services Australia Pty Limited					
Mahanagar Gas Ltd.					
Maharashtra Prathamik Shikshan Parishad (MPSP), Department of Education					
Mitsubishi Electric Automotive India Pvt. Ltd.					
Oracle					
Planet Aid Inc., USA					
Polymer Link India Pvt. Ltd.					
Rajiv Gandhi Shiksha Mission, Chhattisgarh, Department of School Education					
Rajya Shiksha Kendra (State Education Centre), Government of Madhya Pradesh					
Rural India Supporting Trust – RIST					
Society for Development Alternatives					
Solae Company India Pvt. Ltd.					
State Council for Education, Research and Training (SCERT), Haryana					
Sympany+					
TATA Consultancy Services Ltd. (TCS)					
Telangana State AIDS Control Society					
The Wipe Hotwire India Thermal Equipments (P) Ltd.					
U-landshjälp från Folk till Folk i Finland sr					
U-landshjelp fra Folk til Folk, Norge (Norway)					
UN Women					
Uttar Pradesh State AIDS Control Society					
Vedanta Foundation					
Webhelp India Pvt. Ltd.					
Welspun Foundation for Health & Knowledge					
Wipro Cares (Wipro Foundation)					
Wipro Enterprises Pvt. Ltd.					
YES Foundation					



The Humana People to People Movement

Humana People to People India is a member of the Federation for Associations connected to the International Humana People to People Movement, a network of non-profit associations engaged in international solidarity, cooperation and development.

Humana People to People grew out of a progressive education movement in the 1970s and is rooted in the commitment to tackle some of the world's major humanitarian, social and environmental challenges.

The Federation was formally established in 1996. Its goal is to achieve an increased positive impact on global development through strengthening the cooperation among its members. Today, the Federation Humana People to People has 29 independent member associations located across Africa, Asia, Europe, and North and South America, reaching out to more than 16 million people annually. They share a set of common values to protect the planet, build communities and support people to join forces, unleashing their potential for positive change and action.

The activities of Humana People to People are aligned with the UN 2030 Agenda, aiming at building human capacity and encouraging people to join forces to make changes that improve their lives and their communities.







About us

Humana People to People India is a development organisation registered since 21st May 1998 as a not-for-profit company under section 25 of the Companies Act, 1956. It is a non-political, non-religious body that works as part of civil society to strengthen the capacities of underprivileged people and groups to create better lives.



HUMANA
PEOPLE TO PEOPLE INDIA

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*Registered under Section 25 of the Companies Act, 1956
Registered under Foreign Contribution Regulation Act, 2010
Registered under Section 12A and 80G of the Income Tax Act, 1961*