



Mission

Our mission is to unite with the people of India in order to create development in the broadest sense through implementation of projects that aim at transferring knowledge, skills and capacity to individuals and communities who need assistance to come out of poverty and other de-humanising conditions.

Content

Greetings from the Chairperson	03
Where We Are Working	04
Education.....	06
Health.....	12
Environmental Sustainability	18
Livelihood and Community Development	24
Governance.....	28
The Board of Directors.....	29
Our Partners in Development.....	30
The Humana People to People Movement.....	32
Financial Statement 2020-21.....	33

Greetings from the Chairperson



Dear Partners,
Dear Colleagues and Friends

I take this opportunity to present the Annual Report 2021-22, sharing the glimpses of the many activities carried out from People to People in 14 states of India, including 109 districts and 9,800 villages where we worked during the year, reaching out to 2.8 million people.

In more than 100 local project units, both in rural and urban areas, we have implemented projects and programmes showing concrete examples of how changes were brought, step by step, together with people in the communities, improving access to as well as quality of education and health, and for improving livelihood, creating community development and caring for the environment.

These changes have been made possible through community engagements and partnerships. Our partnerships came through Corporate Social Responsibility and Employment Engagement with Companies, National and International Foundations and Organisations, and Philanthropic Donations from Individuals and Family Foundations in India and abroad. A few partnerships were created with local authorities to coordinate the efforts of the state governments to leverage and scale-up replicable initiatives.

Across our projects, people in the communities have been active and engaged in making the changes happen and our teams have been present in the field working directly with the people ensuring the quality of implementation of the work.

While 2021-22 was a year when the pandemic continued to impact us all and, in the process, made us reorganise the planned activities, we reached 808,272 people with information about COVID-19 and mobilised them for taking vaccination doses across our projects. We will continue with COVID awareness and support to the vaccination drives in cooperation with local Departments of Health as long as it is required.

During the year, we scaled up activities in health supporting women and children in 1,415 Anganwadi centres and Frontline Workers in local primary health centres and sub centres across seven states.

We continue to support people infected and affected by HIV/AIDS and TB, who became even more vulnerable because of the pandemic.

In Education, we expanded the training of primary school teachers in Uttar Pradesh and Bihar through the Necessary Teacher Training Programme and are now working in 22 District Institutes for Education and Training in four states. The Kadam programme expanded its out-reach in integrating out-of-school children in age-appropriate grades and for learning enhancement of primary school students, reaching out to 85,000 children in 2021-22 across five states.

In the area of Livelihood and Community Development, we have implemented 23 projects during the year - from the small one-of-a-kind village projects to the large-scale Tejaswini project reaching out to more than 320,000 adolescent girls and young women in over 5,000 villages in the World Bank supported project in Jharkhand.

Together with people in the communities, we have implemented a variety of activities, taking steps that moved things in a new direction, the direction towards sustainable development goals and towards a fairer and more equitable world.

Thank you to all partners, our 3,000 employees and 5,000 volunteers. Let us continue to take many more steps together and spread the word about bringing changes for the common good through partnerships.

A. Padmavathi

Dr. A. Padmavathi
Chairperson, HPPI

Where We Are Working

Bihar

Districts | Arrah, Nalanda, Patna, and Vaishali

Madhya Pradesh

Districts | Barwani, Ujjain and Umari

Chhattisgarh

Districts | Balod, Baloda Bazar, Bemetara, Bilaspur, Dhamtari, Durg, Gariaband, Gaurella-Pendra-Marwahi, Janjgir-Champa, Jashpur, Kawardha, Mahasamund, Mungeli, Raigarh, Raipur and Surajpur

Maharashtra

Districts | Aurangabad, Mumbai, Raigad and Thane

Delhi

Districts | Central Delhi, East Delhi, New Delhi, North Delhi, North East Delhi and Shahdara

Odisha

District | Jharsuguda

Haryana

Districts | Ambala, Bhiwani, Charkhi Dadri, Faridabad, Fatehabad, Gurugram, Hisar, Jhajjar, Jind, Kaithal, Karnal, Kurukshetra, Mahendragarh, Nuh, Palwal, Panchkula, Panipat, Rewari, Rohtak, Sirsa, Sonapat and Yamuna Nagar

Rajasthan

Districts | Alwar, Bundi, Dausa, Jaipur, Jodhpur, Kota, Sawai Madhopur, Sikar and Tonk

Himachal Pradesh

District | Solan

Telangana

District | Gadwal, Hyderabad, Mahbubnagar, Ranga Reddy and Wanaparthy

Jharkhand

Districts | Bokaro, Deoghera, Dhanbad, Dumka, Godda, Jamtara, Khunti, Latehar, Lohardaga, Pakur, Ramgarh and Ranchi

Uttar Pradesh

Districts | Agra, Amethi, Amroha, Bahraich, Bareilly, Firozabad, Gautam Buddha Nagar, Ghaziabad, Gorakhpur, Jaunpur, Jhansi, Kanpur, Lucknow, Mathura, Meerut, Moradabad, Prayagraj, Raibarelli, Rampur, Samhal, Shravasti, Siddharthnagar, Unnao and Varanasi

Karnataka

District | Ramnagar

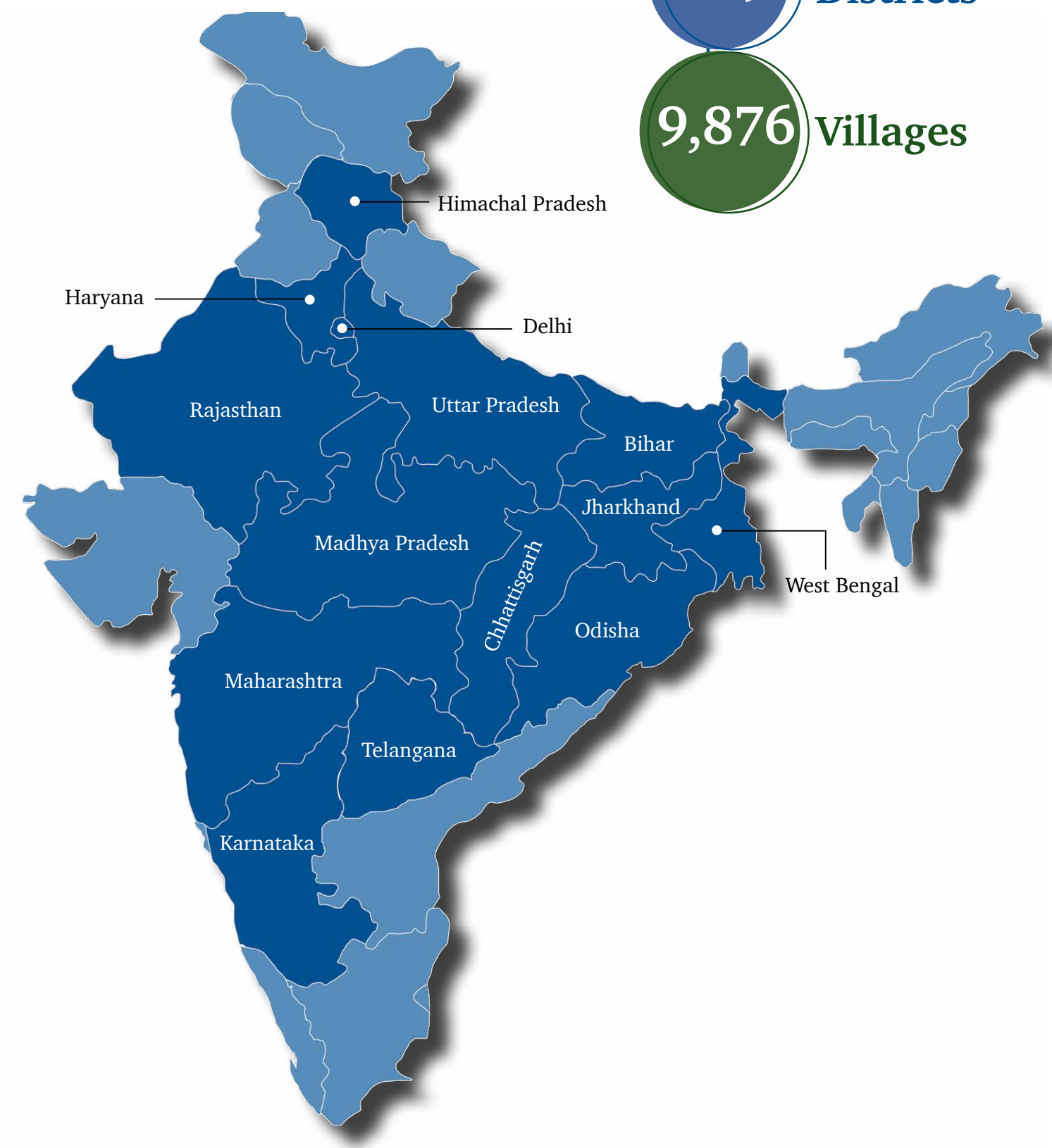
West Bengal

District | South 24 Parganas

14 States

109 Districts

9,876 Villages



Education

Our educational programmes are inclusive, engaging and participatory in their methods, relevant and purposeful in their content and build knowledge, understanding and agency in students to address 21st century challenges as an ultimate impact.

The educational initiatives of Humana People to People India (HPPI) are designed in alignment with the overarching spirit of the 2030 Agenda for Sustainable Development, encapsulated in the phrase 'Leaving no one behind'. We have pursued this approach of inclusive education as a cross-cutting theme in almost all our developmental interventions and also as stand-alone, focused programmes in the areas of teacher training, pre-school and primary school education, women literacy and in addressing the issue of out-of-school children in the country.

We support education as a common good, and therefore, implement our programmes aligned with, as a part of and in cooperation with the public school system of the country.

In 2021-22, we have implemented educational programmes in eight states: Uttar Pradesh, Madhya Pradesh, Maharashtra, Chhattisgarh, Bihar, Jharkhand, Haryana and Rajasthan.

Teacher Training

For more than a decade, teacher training has been a core area of educational intervention for HPPI. These training programmes are implemented in partnership with the State governments and are geared towards creating teachers with knowledge and skills needed in today's rapidly transforming classrooms.



Achievements 2021-22



2,225

girls benefitted from the Girls Education programme in 2021-22

32,682

primary school students reached through the Kadam programme

2,742

women participated in Functional Literacy programmes

8,692

teachers and education volunteers involved in the Kadam programme

3,082

NeTT students under training

22,782

out-of-school children enrolled in formal schools after completing the Kadam programme



Aligned to the new National Education Policy (NEP) 2020, HPPI's Necessary Teacher Training Programme (NeTT) has been implemented at the District Institutes of Education and Training (DIETs) in five states and as a four-year integrated teacher training programme at the Paramb State Institute of Advanced Studies in Teacher Education in Jhajjar, Haryana, with the latter offering a bachelor's degree in education in combination with several other academic disciplines.

Teachers graduating from HPPI's teacher training programmes are skilled in creating student-centred and student-driven collaborative learning environments, multi-level teaching and evaluation methods and efficient use of education technology to facilitate learning.

In 2021-22, 3,082 student-teachers were trained under HPPI's teacher training programmes, and 129,322 primary school students were benefitted through teaching practice and internships by the student-teachers.

Kadam – Bridging the Learning Gaps

Through the Kadam programme, HPPI addresses the critical issue of learning gaps prevalent among students across most classrooms in government-run schools of the country. This is achieved through a blended approach of using Kadam tools and techniques to progressively enhance subject-based competencies and to providing experiential learning in thematic areas to children that augments their social skills.



Over the years, the Kadam programme has gained widespread traction across various states of India in helping children studying in primary school grades to achieve their age-appropriate learning levels. Since 2015, the Kadam programme has been used by 252,369 children and 8,692 teachers and education volunteers.

In 2021-22, 22,782 out-of-school children were integrated in formal schools after completing the Kadam programme, while 4,392 teachers were trained under the programme reaching out to 32,682 students in government primary schools.

Foundational Learning for Middle School

The Sambhavana programme is designed for older out-of-school children as well as for students in the upper primary grades who lag in their learning levels.

The programme is designed to provide such students with academic, social and soft skills development, taking them through the upper primary school grade levels (relative to grades 6-8) in approximately two years.

The child-oriented and activity-based learning model of the programme aims to equip children with a strong base so they can succeed in moving ahead to complete secondary education through formal/non-formal schooling or joining vocational skills training programmes and finding meaningful employment.

Based on the educational platform of the Sambhavana programme, the Samarth Education programme for girls has been developed. It is a tailor-made, remedial education and life skills development, after-school programme supporting the overall personal development of adolescent girls at upper primary and secondary school levels, thereby, making a positive impact on gender equality. 2,225 girls benefitted from the Samarth programme in 2021-22.



Women Literacy

HPPI's women literacy interventions provide functional literacy training to women with an aim to induce freedom of thought and choice towards their participation in the socio-economic development of their families and communities. Education plays a decisive role in achieving gender equality and our women literacy programmes make innovative use of ICT and other educational methods to provide accelerated functional literacy in an engaging environment. During the year, 2,742 women participated in the literacy classes.

"Education is the strongest weapon to transform a society,"



Dr. Narendra Kumar Yadav
District Project Coordinator, SSA
Nuh, Haryana

It is a universally known fact that education is the strongest weapon to transform a society.

So, clearly, focus on girls education through a programme like the Girls Education Programme [Samarth] is most needed.

I would like to mention here that the role played by organisations such as Humana People to People India in scaling up government efforts is commendable. The dedication and the earnestness with which the project team operates in the field and the sensitivity with which they overcome the challenges they encounter are the primary reasons for the team's success in achieving their project results in a challenging region like Nuh.

Active communication with all stakeholders involved in a project helps to address many misunderstandings among the public and the results of such efforts are already becoming apparent here, with more and more girls enrolling in formal schools every year.



Health

Our health projects build on the active participation of people in their communities and on working closely together with the government health system.

HPPI's health projects help people become active, knowledgeable, to overcome stigma and discrimination and create demand for the requirement of better health services and support for people to lead healthier lives.

Women and Child Health

Through the health projects, HPPI provides essential preventive and curative healthcare to thousands of underprivileged people, especially women and children. Activities like organising health-camps and mobilisation of women's health-clubs, mass scale deworming of children, distribution of iron folic acid supplementation among pregnant and lactating women, promotion and use of Oral Rehydration Solution (ORS) and Zinc supplement in diarrhea, treatment of general illnesses, health-education on Mother and Child Health Care (MCH) and screening and care of malnourished children are the key components of our projects.

In 2021-22, HPPI supported 1,415 Anganwadi centres (childcare centres) with 58,012 children and 33,208 pregnant women and lactating mothers.

We worked with 72 Health Sub-centres and eight Primary Health Centres to strengthen their functioning, ensuring supplementary nutrition for women and children, and build the capacities of the frontline



Achievements 2021-22

58,240

people in informal urban settlements examined in health camps

22,162

people tested for HIV

2,508

homeless people in Delhi informed about TB; 28 found positive and started treatment

1,141

malnourished children identified, treated and cured

58,012

children supported and 33,208 pregnant and lactating mothers supported through Anganwadi centres in 7 states

4,404

women active in Women Health Clubs



health workers (ASHA workers, ANM and AWW) in 10 districts of seven states: Rajasthan, Chhattisgarh, Jharkhand, Uttar Pradesh, Himachal Pradesh, Maharashtra and Telangana.

As a concerned response to the COVID-19 emergency, all our projects adopted COVID awareness norms and compliance screening activities, distributed food (cooked/dry ration), face masks, hand sanitizers and other personal protective equipment and promoted COVID testing and vaccination drives. HPPI projects supported the 3 districts in Wanaparthy, Jogulamba Gadhwal and Mahabubnagar administering 210,000 vaccination doses.



Tuberculosis (TB)

Worldwide, TB is one of the leading causes of death and the second leading infectious disease after COVID-19 (above HIV/AIDS).

HPPI is committed to support the Government of India (GoI) to achieve the national target of eliminating TB by 2025. We are active partners of the GoI to raise awareness and complement the country-wide 'mass-awareness movement on TB' (Jan Andolan). We work with highly vulnerable homeless people and migrant populations in the large metropolitan cities to protect them from the menaces of TB.

Our TB projects for homeless people revealed that the estimated burden of TB ranges from 1400 to 1700 per 100,000 population which is almost 7 to 8 times more than the general population and coincides with previous study reports on the subject of TB burden estimation in the homeless people in Delhi and other mega-cities. There is an urgent need to address TB-related issues in the urban-based homeless and migrant population through a concerted and comprehensive approach.



HIV and AIDS

Since 2007, HPPI has worked with people infected with and affected by HIV and AIDS. We are consistent campaigners for HIV elimination by 2035, and all our current HIV projects aim to achieve the 'three zeros' strategy of UNAIDS, which includes zero new HIV infections, zero AIDS-related deaths and zero discrimination. We implement targeted intervention projects and link workers' schemes in Delhi, Telangana and Uttar Pradesh, in partnership with the State AIDS Control Societies (SACS), and with high-risk population-groups such as female sex workers (FSWs), MSM, transgender people, People Who Inject Drugs (PWID), migrants, people living in the slums and people living with HIV and AIDS.

Diabetes

India is deemed the world's capital of diabetes with an estimated 70 million diabetic people. During the year, we have included awareness of the importance of diabetes screening among pregnant women in the maternal health and community development projects. In the recent past, we have demonstrated the effectiveness of community-based and peer-driven approaches to detect and manage diabetes in the state of Rajasthan. The projects went through meticulous end-line evaluation with critical learning on the burden and community responses to diabetes.

“Without HPPI, we could not have reached even one-tenth of the numbers of COVID-19 vaccination”



Dr. Damodar
Dy. District Health and Medical Officer
Ranga Reddy, Telangana

The HPPI project and its members have played a major role in MCH services such as the registration of pregnant women for antenatal and postnatal check-ups and ensuring preferential normal deliveries in the entire Shadnagar division of the Ranga Reddy district.

The Shadnagar division can be considered as little India. People from Kashmir to Kanyakumari come here in search of work. Due to development activities, there has been a huge influx of workers and labourers in the unorganised sector here. In some of the villages nearly 30-40% population is from outside the state.

The support of the project team has been particularly significant since the COVID-19 pandemic started. The team has not just been a valuable support but also has been working closely with all the government health staff in identification of patients, testing, diagnosis, tagging, tele-calling, treatment and rehabilitation. Without the HPPI project team's support and help, we could not have reached even one-tenth of the numbers of COVID vaccination we have achieved in the Ranga Reddy district.

Letter of Appreciation



DR.Bindu Mehra Behl
(Distric TB Officer)
P. Parmeshwari Dash Chest & TB Clinic
Chhota Bazar Shahdara Delhi-110032

Date: - 09-03-22

Letter of Appreciation TO WHOME IT MAY CONCERN

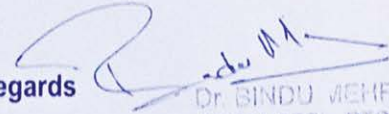
With the deep sense of gratitude, I place on record my sincere appreciation to (Humana People to People India) for their unflinching and wholehearted support during the implementation of Homeless TB Program in Shahdara district Delhi-32, their contribution in the following events is highly appreciable: -

Spread awareness on Tuberculosis and COVID-19 by TCE-TB Project played an important role. Found symptomatic people during one to one session. Symptomatic people's TB test done in the government chest clinic. TB patients has been Linked to TB treatment. TB patients has been Enrolled in Nikshay Poshan Yojna. Support to Patients in Make Aadhaar card and Bank account. During critical condition of Covid-19 pandemic the project supported to follow -up their TB Patients.

Also team from HPPI well-coordinated with TB health system And 21 TB patients treatment started from Shahdara chest clinic

My Special appreciation for entire team of the TCE-TB Project who are always in forefront to give their efforts in TB-related program whenever needed.

Regards


DR.Bindu Mehra Behl
CMO (NSFG), DTO (RNTCP)
CHEST CLINIC, SHAHDARA
EDMC, DELHI

(Distric TB Officer)

P. Parmeshwari Dash Chest & TB Clinic
Chhota Bazar Shahdara Delhi-110032

Environmental Sustainability

According to UNDP, there is no country that is not experiencing the drastic effects of climate change. Greenhouse gas emissions are more than 50 percent higher than in 1990. Global warming is causing long-lasting changes to our climate system.

We work with communities to understand the consequences of climate change and support people to unite and create local sustainable solutions for food production, energy use and waste management.

HPPI is also engaged in organising better systems for e-waste management.



Achievements 2021-22



Sustainable Energy – Biogas and Solar Energy

Since 2010, HPPI has given operational assistance and constructed family-size biogas plants in Rajasthan. During the year, 151 new plants were constructed.

The technology is indigenous and proven, and the plants are constructed by using locally available materials. They are inexpensive, demand minimum maintenance and give a family clean energy for cooking, heating, and lighting for 15-20 years. Biogas not only contributes towards reduction of the carbon footprint, but also saves women's time in collecting firewood,

300

hectares of land brought under bioslurry-enabled agriculture

151

household-size biogas plants constructed in Rajasthan

5,850

tonnes CO₂e reduction from 1,245 biogas plants

28,600

trees planted

467

tonnes of e-waste collected and put through recycling

91,393

nutritional gardens established



substantially reduces smoke and soot in the kitchen and reduces the occurrence of respiratory diseases among women and children. The initiative has also contributed to the improvement of soil health on more than 300 hectares of land using bio-slurry, a by-product from the anaerobic digestion process of the biogas plants.

Solar energy is promoted wherever possible, for lighting homes, streetlights, for agricultural water pumps and water filtration.

Nutritional Kitchen Gardens

Across projects, we promote the establishment of pesticide-free nutritional gardens for personal consumption of fresh vegetables and fruits. It is good for the environment, is pocket savvy and helps people to stay fit and save money on illness and medical expenses.

Nutritional gardens also become an income generating activity for women, in case they grow more vegetables and fruits than the family need.

91,393 nutritional gardens were established at households as well as at primary schools and Anganwadi centres.

Planting Trees

Tree plantation actions are one of the direct ways to offset the detrimental impacts of climate change. However, planting saplings and nurturing the growth of trees is dependent on land availability, water requirement, funding and a few other factors.

In 2021-22, we planted 28,600 saplings adding up to more than a million trees planted across projects since 2014. Tree plantation actions proactively include school children and communities for building local ownership and awareness generation. Along with the plantation, we include training in caring for the trees for people in all age groups.



Agriculture

We work with both men and women farmers through Farmers Clubs and Self-Help Groups. The group members receive training on sustainable agricultural practices and animal husbandry. The aim is to improve efficiency in production systems, lower input costs, increase per capita output and ensure food and nutritional security at the household level.

E-Waste Management

In our early e-waste initiatives, more than a decade ago, we collected mobile phones from small repair shops. Today, we work in partnership with 38 e-waste aggregators in 14 districts across five states - Uttar Pradesh, Uttarakhand, Jharkhand, Rajasthan and Haryana. In 2021-22, 467 tons of e-waste was collected. The long-term perspective of this project is to render e-waste collection a sustainable business model for the aggregator entities leading to economic benefits and ecological rejuvenation, securing that these hazardous wastes do not end up in landfill sites.



Solid Waste Management

Solid waste management promotes environmentally sound waste segregation and disposal practices that help to reduce greenhouse gas emissions through food and other organic wastes while also inducing behavioural changes in communities towards a more responsible waste disposal mechanism and clean communities.

One such example is a solid waste management project implemented across 20 villages in Noida, Uttar Pradesh, in close cooperation with the local municipal body. The project has successfully secured collection and proper disposal of more than 680 tons of wet waste and 51 tons of dry waste from these villages. It also formed one working group in each village to ensure progressive behavioural change of the communities towards waste segregation and disposal practices.



"We do not use chemical fertilisers while growing vegetables"



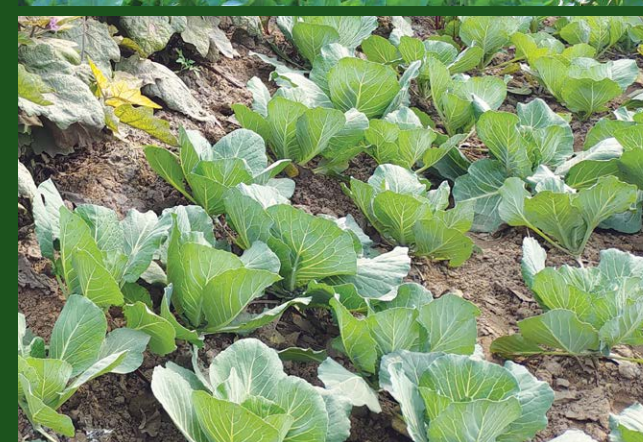
Sushila
Village Dhalanwas
Nutri-garden

My husband died last year in a road accident. He was a school teacher. When he died, my daughter was hardly five years old. After his death, I did not have any source of income.

I could not find work, as my daughter was young and I had an elderly mother-in-law to look after.

The project team helped me make the garden. We have spinach, methi, radish, carrot, peas, turnip, tomato, cauliflower, cabbage, etc. I do not need to buy vegetables from the market anymore. Eating these vegetable makes me and my family feel healthier.

After growing these vegetables, I realised that the vegetables sold in the market were not healthy. Often they caused illness in the family. Now, we eat fresh and stay healthy. Sometimes, I get enough vegetables that I can share with my neighbours. Although I do not sell vegetables, not buying vegetables has also helped me save money for other purposes. We do not use chemical fertilisers while growing the vegetables; we only use natural manure, ash, and other natural methods to protect them from insects.



Livelihood and Community Development

A community development project engages people in the community to become active and find solutions to local problems and together create transformations for a better future.

From projects like “Adopt a Village” in rural areas to “Integrated Slum Development” in urban centres, HPPI’s community development projects since 1998 have been fostering collective actions of vulnerable populations to create local opportunities for their socio-economic development and better environment prioritising sustainable growth driven by the people. These projects work with both small, focused groups and large scale programmes involving thousands of people that are implemented under the framework of a Public Private Partnership.

In 2021-22, we implemented 23 community development projects across 12 states reaching 509,947 people.

Gender Equality and Women Entrepreneurship

Gender equality and women empowerment is a cross-cutting theme across HPPI’s developmental initiatives. In alignment with SDG 5, we aim at achieving gender equality and empowering all women and girls through education, entrepreneurship and economic security, access to citizen’s rights, and environmental awareness.

During the year, 700 women started up new small businesses and/or improved already existing income-generating activities, while participating in one of the four projects in Haryana, Rajasthan and Uttar Pradesh with focus on entrepreneurship development. The



Achievements 2021-22

509,947

people directly benefitted by community development projects

329,527

adolescent girls and young women active in Tejaswini Clubs in Jharkhand

700

women started or scaled up own small enterprises

195,439

women participated in financial literacy training

722

village health and sanitation committees active in their communities

808,272

people informed about COVID and/or mobilised for vaccination





entrepreneurship projects include training in making a business plan, marketing, financial literacy, basic accounting and financing.

In Jharkhand, 329,529 adolescent girls and young women (AGYWs) in the age group of 14-24 years were involved in the Tejaswini project across six districts of the state, where HPPI is engaged as community service provider by the Government of Jharkhand. All the AGYWs are members of the Tejaswini Clubs, where they have gone through training on resilience and soft skills, basic health and nutrition, women's rights and entitlements and financial literacy. They have also been making plans together for activities in the clubs and how to spend their club-budget, provided by the project. The AGYWs have been active in numerous events from football games to awareness campaigns about COVID prevention and vaccination, menstrual hygiene, promotion of girls' right to education, and establishing nutritional homestead gardens. With the new knowledge and confidence, the AGYWs are on their way towards finalising school education through open schooling or joining vocational training, and are looking for a job or to start an own small enterprise. A crucial aspect of the project is that many of the girls and women opt for delay in marriage while giving more importance to their future and career, and hence come out of the loop of an early marriage and motherhood.

Urban Homeless and Migrant People

In the megacities, millions of people live in desperate poverty. Migrant workers and their families live in informal settlements and urban slums and some as homeless people on the roadside. These people do not have access to basic amenities like clean water, sanitary facilities and adequate housing. HPPI implements several community development projects in the Delhi NCR region, Mumbai, Hyderabad and other megacities. Health and hygiene are an integral part of these projects, while help desks/resource centres are formed where people can get assistance to get ID proofs, open bank accounts and get connected to social security schemes. The resource centres also provide legal advice, job counselling and support to victims of domestic violence. In alignment with SDG 1, we strongly believe in the idea to end poverty in all its forms from all quarters, which can be achieved through collective and coordinated efforts with solid community engagement, private partners and government departments.

"All ten women in our group are involved in business activities"



Sunita
Village Khanpur Khurd
Multi-purpose store

I lived in extreme poverty. My family did not have a regular source of income. I had a small shop inside the house, but I could not earn enough. The project team invited women in the village to attend a workshop. It helped me think about my work differently. After the workshops, I initiated my group 'Naya Sawera' and

identified women to become a part of it. Now, all ten women members in the group are involved in some or the other business activities. Some sew clothes, make bangles, doormats, handicrafts, or run other small enterprises.

I also run a tailoring shop. I take sewing orders in bulk and distribute the work between the women of my group. I get orders from surrounding villages. Working together helps us to meet deadlines and take more work. Now people in the nearby villages know me by my name. Even the bank manager recognises me and keeps me informed about various schemes in the bank. I mobilise and inform the women in the group so that we collectively get benefitted from Government social security schemes.

When I look back, I can see how I have become a different person. Earlier, I was hesitant and could not go to a bank for even simple tasks. Now, I can deal with the bank manager regarding all the matters related to our SHG, lending money to needy women, maintaining the regular logbooks, etc.

I believe when we get out of our comfort zone, we get to learn a lot.

Governance

Management

As a development organisation focused on inclusive social progress, HPPI follows a robust system of institutional and operational governance. The overall management of the organisation is done by the Board of Directors. In line with international best practices for good governance, HPPI's Board of Directors consists of a mix of executive and non-executive directors.

The Board of Directors forms the keystone of HPPI's operations. The Board consolidates the organisation's mission into long-term strategies, upholds organisational values in action and guides organisational operations. Its strategy focuses on areas that are pertinent to stakeholders by social impact through focused interventions. It guides HPPI's teams on a variety of issues, including programme design, fundraising, operational strategies, human resource development and key policies. The Chief Executive Officer is appointed by the Board and manages the day-to-day affairs of the organisation, formulates organisational policies and drives programme strategies and operations under the overall supervision and guidance of the Board.

Organisational Structure

The programmes are operationalised through projects in over 100 locations. Every project is led by a Project Leader with a field team that constitutes the Project Council. The National Headquarters with its departments of programme and content development, economy and administration, fund-raising, grant management, communications and project management support team, assists the project teams to achieve the objectives of the organisation.

Accountability, Transparency and Good Governance

Humana People to People India is committed to the highest levels of accountability and transparency in its processes and functioning.

HPPI has been awarded the SGS NGO Benchmarking Certificate on October 30, 2020. The accreditation is a reflection of our robust governance systems, our commitment to accountability towards our stakeholders, and compliance with international best practices.

The SGS NGO Benchmarking Certificate recognises an organisation based on their assessments by 99 verifiable indicators. SGS is an internationally recognised company, which has developed the NGO Benchmarking certification audit in 2001 to provide a universal 'trust standard' for NGOs globally.



VERIFIED
NGO Benchmarking
A voluntary system measuring
Accountability to Stakeholders
and Compliance with Best Practices
www.sgs.com/ngo

The Board of Directors



Dr. Akula Padmavathi

With over three decades of professional experience in social development, Dr. Akula Padmavathi

has been a Founding Member and Chairperson of HPPI since 2000. With a Doctorate in International Economics (USA) and Forensic Science, and a degree in Law, Dr. Padmavathi applies her extensive knowledge in spearheading the mission and vision of HPPI.



Mr. Sanjeev Bhatt

With over 26 years of experience in the development sector, Mr. Bhatt has been serving as a Director on the

Board since 2001. He has an M.Sc. in Botany and leads the Grant Administration department of HPPI. He has been commemorated with the India Achievers Award for Social Service at the 15th National Seminar on Emerging India for his outstanding voluntary contributions in the field of social service.



Mr. Kailash Khandelwal

With over 27 years of experience in the development sector, Mr. Kailash Khandelwal

joined the Board of Directors in 2012. He has a Bachelor of Arts and leads initiatives in Livelihood and Community Development with a core focus on administration, economy overview, capacity building and partnership liaison with governments.



Mr. Manoj Kumar Singh

With over 16 years of experience in the development sector, Mr. Manoj Kumar Singh

started his journey with HPPI as a Project Coordinator in 2006 and joined the Board of Directors in 2012. Over the years, he has been at the forefront of starting up new projects in various sectors. He has a graduate degree in Commerce and Master's Degree in Social Work.



Mr. Ved Prakash Yadav

With over 20 years of experience in the field of Education and Community Development, Mr. Ved Prakash Yadav is the Head of Education and has been with HPPI since 2000, handling various management positions.

In his current role, he heads the overall education programmes for the organisation, which include the NeTT and Kadam programmes, and quality support interventions in Government Schools. He is a post-graduate in Social Work and a Master of Education.

Thank You to Our Partners

‘Partnership in Development’ builds on the understanding that progress and development must be created ‘From People to People’. The driving force will always be the people involved, but there is a need for partners on the ground to provide financial resources and technical support to make the development happen.

Humana People to People India collaborates with many Partners in Development: the Government of India and State Governments, International Governments, private companies through CSR initiatives and national and international foundations and organisations.

On behalf of the people in the field, who have been part of HPPI’s projects, we send our warmest greetings and heartfelt thanks to all our partners, who have supported the projects and contributed in many ways to make the world a better place. We hope for and look forward to our continued cooperation in the years to come.



Education

- Austrian Embassy
- Charities Aid Foundation America
- Charities Aid Foundation India
- Commit-2-Change, Inc.
- DSS Imagetech Pvt. Ltd.
- Education Above All Foundation (Educate A Child Programme)
- Eli Lilly and Company (India) Pvt. Ltd.
- Fidelity International Foundation
- Fundación Pueblo para Pueblo, Spain
- Give Foundation Inc., USA
- Give Foundation India
- Govt. of Bihar, The Department of School Education
- Govt. of Uttar Pradesh, The Department of School Education
- Haryana School Shiksha Pariyojana Parishad (HSSPP)
- Hero MotoCorp Ltd.
- Humana People to People Baltic
- HUMANA People to People Italia, O.N.L.U.S.
- HUMANA People to People - Verein für Entwicklungszusammenarbeit
- HUMANA People to People - Verein für Entwicklungszusammenarbeit and City of Vienna, International Activities
- Jharkhand Council for Educational Research and Training
- Jharkhand Women Development Society (JWDS)
- Macquarie Group Services Australia Pty Limited
- Mahanagar Gas Ltd.
- Maharashtra Prathamik Shikshan Parishad (MPSP), Dept. of Education
- Microsoft Corporation (India) Pvt. Ltd
- Mitsubishi Electric Automotive India Pvt. Ltd.
- Oracle
- Planet Aid Inc., USA
- Prarambh: State Institute of Advanced Studies in Teacher Education
- Rajiv Gandhi Shiksha Mission, Chhattisgarh, Dept. of School Education
- Rajya Shiksha Kendra (State Education Centre), Government of Madhya Pradesh
- Rural India Supporting Trust – RIST
- Save The Children (Bal Raksha Bharat)
- Solae Company India Pvt. Ltd.
- State Council for Education, Research and Training (SCERT), Haryana
- Sympany+
- U-landshjelp fra Folk til Folk, Norge (Norway)
- U-landshjälp från Folk till Folk i Finland sr
- Webhelp India Private Limited



Health

- Delhi State AIDS Control Society
- Dow Chemical International Private Limited
- Hansol Logistics India Pvt. Ltd.
- Humana People to People Baltic
- Johnson & Johnson Ltd.
- Telangana State AIDS Control Society
- Uttar Pradesh State AIDS Control Society
- World Diabetes Foundation



Environment

- Audemars Piguet Foundation
- Embassy of the Federal Republic of Germany
- Havells India Ltd.
- HCL Foundation
- HUMANA People to People Italia, O.N.L.U.S.
- Karo Sambhav Pvt. Ltd.
- Keysight Technologies International India Private Limited
- The Wipe Hotwire India Thermal Equipments (P) Ltd.
- U-landshjelp fra Folk til Folk, Norge (Norway)
- U-landshjälp från Folk till Folk i Finland sr
- Webhelp India Private Limited



Livelihood and Community Development

- BA Continuum India Pvt. Ltd.
- Canon India Pvt. Ltd.
- Danisco India Pvt. Ltd.
- Desiccant Rotors International Pvt. Ltd.
- Dow Chemical International Private Limited
- Hero MotoCorp Ltd.
- Humana People to People Baltic
- Humana People to People Foundation
- HUMANA People to People - Verein für Entwicklungszusammenarbeit
- Jhajjar Power Limited
- Jharkhand Women Development Society (JWDS)
- Johnson & Johnson Ltd.
- Planet Aid Inc., USA
- Society for Development Alternatives
- Sympany+
- TATA Consultancy Services Ltd.
- U-landshjelp fra Folk til Folk, Norge (Norway)
- U-landshjälp från Folk till Folk i Finland sr
- UNDP - United Nations Development Programme
- Vedanta Foundation
- YES Foundation

The Humana People to People Movement

HPPI is a member of the Federation for Associations connected to the International Humana People to People Movement, a network of non-profit associations engaged in international solidarity, cooperation and development.

Humana People to People grew out of a progressive education movement in the 1970s and is rooted in the commitment to tackle some of the world's major humanitarian, social and environmental challenges.

The Federation was formally established in 1996. Its goal is to achieve an increased positive impact on global development through strengthening the cooperation among its members. Today, the Federation HPP has 29 independent member associations located across Africa, Asia, Europe, and North and South America, joining forces with more than 9 million people annually. They share a set of common values to protect the planet, build communities and support people to join forces, unleashing their potential for positive change and action.

The activities of Humana People to People are aligned with the UN 2030 Agenda, aiming at building human capacity and encouraging people to join forces to make changes that improve their lives and their communities.

Financial Statement 2021-2022

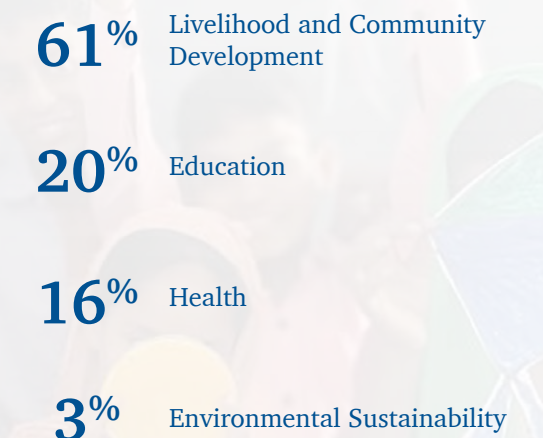
Revenue ₹ 60.42 Crore (₹ 60,41,62,694)

Sources of Funding



TOTAL 100%

Expenditure of Funding



TOTAL 100%



Balance Sheet

as at 31st March, 2022

HUMANA PEOPLE TO PEOPLE INDIA
(All amounts are in Indian rupees (in Lakhs), unless and otherwise stated)

Balance Sheet as at 31st March, 2022

PARTICULARS	Note No.	As at 31st March, 2022	As at 31st March, 2021
I. EQUITY, FUNDS AND LIABILITIES			
Shareholders' Fund			
Share Capital	2	0.04	0.04
Reserve and Surplus	3	284.59	250.08
Capital Fund	4	244.10	300.73
		528.73	550.85
Other Funds			
Specific Purpose Fund	5	1,773.30	1,784.10
		1,773.30	1,784.10
Non-Current Liabilities			
Long Term Provision	6	82.01	130.68
		82.01	130.68
Current Liabilities			
Short - Term Borrowings	7	-	127.39
Trade Payables	8	99.90	68.87
Other Current Liabilities	9	708.16	513.96
Short-Term Provisions	10	146.53	392.58
		954.59	1,102.80
TOTAL		3,338.63	3,568.43
II. ASSETS			
Non-Current Assets			
Property, Plant & Equipment and Intangible Assets			
Tangible Assets	11	217.73	266.64
Intangible assets	11	26.37	34.09
		244.10	300.73
Long-Term Loans & Advances	12	291.07	370.18
		291.07	370.18
Current Assets			
Cash and Cash Equivalents	13	1,363.45	998.11
Short-Term Loan & Advances	14	1,440.01	1,899.41
		2,803.46	2,897.52
TOTAL		3,338.63	3,568.43

Significant Accounting Policies 1
See accompanying Notes to Financial Statements 2 to 32
Annexure to our report of even date

For V.Sankar Aiyar & Co.
Chartered Accountants
ICAI Firm Registration No. 109208W

Karthik Srinivasan

Karthik Srinivasan
Partner (M.No 514998)
Date: 30/06/2022
Place: New Delhi



For and on behalf of the Board

A. Padmavathi Sanjeev Bhatt Neeraj Sharma
Director Director Finance Controller
DIN:01998033 DIN:02122250



HUMANA PEOPLE TO PEOPLE INDIA

(All amounts are in Indian rupees (in Lakhs), unless and otherwise stated)

Statement of Income & Expenditure for the year ended 31st March, 2022

PARTICULARS	Note No.	For the year ended 31st March, 2022	For the year ended 31st March, 2021
Income			
Grants and Donations	15	5,939.14	4,795.41
Other Income	16	102.49	77.35
Less: Transferred to Specific Purpose Fund		(5,782.30)	(4,640.74)
Total Revenue		259.33	232.02
Expenditure :			
Employee Benefits Expense	17	2,439.34	2,237.58
Finance Costs		0.46	4.57
Program Expense	18	2,223.13	2,722.26
Rent		323.03	333.49
Other Expenses	19	571.31	510.14
Less: Transferred To Specific Purpose Fund		(5,043.61)	(5,626.42)
Less: Transferred To Appropriation/Adjustment		(292.14)	(3.76)
Capital Expenditure		105.62	176.45
Less: Transferred to Specific Purpose Fund		(102.32)	(157.44)
Total Expenditure		224.82	196.87
Excess of Income over expenditure		34.51	35.15

Significant Accounting Policies 1
See accompanying Notes to Financial Statements 2 to 32

For V.Sankar Aiyar & Co.
Chartered Accountants

Karthik Srinivasan

Karthik Srinivasan
Partner (M.No 514998)
Date: 30/06/2022
Place: New Delhi



For and on behalf of the Board

A. Padmavathi Sanjeev Bhatt Neeraj Sharma
Director Director Finance Controller
DIN:01998033 DIN:02122250



About us

Humana People to People India is a development organisation registered since 21st May 1998 as a not-for-profit company under section 25 of the Companies Act, 1956. It is a non-political, non-religious body that works as part of civil society to strengthen the capacities of underprivileged people and groups to create better lives.



HUMANA
PEOPLE TO PEOPLE INDIA

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www.facebook.com/humana.india



www.twitter.com/Humana_India



www.instagram.com/humanaindia/



www.youtube.com/user/HumanaPeopleIndia



www.linkedin.com/company/humana-people-to-people-india/

*Registered under Section 25 of the Companies Act, 1956. CIN. : U85320DL1998NPL093972
Registration No. 55-93972; FCRA Registration No. 231660194
Tax exemption under Section 80 G of the Income Tax Act, 1961*